

Exciting opportunity...



Application Pack

Brigade Vice-President



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Our Vision

Is that children and young people experience “**life to the full**” (John 10:10).

Our Mission

The Boys' Brigade has **faith in young people** and provides them with opportunities to **learn, grow and discover** in a safe, fun, and caring environment which is rooted in the Christian faith.

Our Values

Faith, Inspiring, Caring, Trusting

Find out more about our **Vision, Mission, and Values** at <https://boys-brigade.org.uk/ourvision>

Introduction

The Trustees (Brigade Executive) are now seeking to appoint new Vice-Presidents, and believe it's important that the recruitment process is open and transparent.

This job pack provides information on the role of Vice-President and the kind of qualities and attributes we think are important.

Jesus' example of 'Servant Leadership' provides us all with a powerful example of what it means to lead in the service of others with love and compassion.

Whilst washing others feet isn't mentioned in the role description, the ability to humbly serve through inspiring and encouraging others will certainly be important.

Vice-Presidents will work together with the Trustees and the organisation's Senior Staff, and will primarily focus on engaging with our volunteer leaders across the country.

This will of course involve listening to and understanding a variety of views and experiences, whilst also being able to confidently share the story of the organisation's national strategy/priorities.

The Vice-President role is an incredibly important and rewarding one but also it's fair to say it's a demanding one as well.

If you are interested in the challenge, we look forward to receiving your application.

Wishing you every blessing,



Ian Rumbelow

Co-Chair, Brigade Executive

About the Role

Job Title	Brigade Vice-President
Purpose	The aim is to create a small team of Vice-Presidents to support the President, Trustees and Senior Staff in connecting with members across the country, helping to understand local needs whilst also sharing the organisation's national strategy. This role will assist in celebrating the achievements of children and young people and champion the central part volunteers play in the organisation by engaging, encouraging and supporting our leaders.
Support	The intention is that the Vice-Presidents will provide each other with mutual support and will meet periodically with the Senior Staff and work alongside the Trustees and Regional Chairs.
Base	We are seeking individuals from across the country, although geography will play a part when determining who is best placed to represent the organisation at a particular event, the role will extend beyond the area where someone is based.
Experience	It is essential that candidates have experience of volunteering within the organisation, are able to build trust and confidence with members, and have appropriate skills and talents to complement the team. See the Job Description and Person Specification below for more details.
Time Commitment	Some of the activities involved will be seasonal and therefore the time commitment may not be evenly spread throughout the year. There is no set expectation although would anticipate the commitment to average around 10 hours a month. There is an expectation that Vice Presidents will attend some Regional Committee meetings and work closely with Regional Chairs.

Term

The Vice President role is subject to annual appointment by the members at Brigade Council with nominations coming from the Brigade Executive. Brigade Regulations currently state that Vice-Presidents can serve for a maximum of nine years.

**Membership of
Brigade Executive**

Vice-Presidents are not automatically members of Brigade Executive, although the Office Bearers appoint one Vice-President annually to serve as a Trustee. The maximum term for a Trustee is six years.

Remuneration

This is a volunteer role, although out of pocket expenses will be paid.

Key Responsibilities

- ✓ Visiting Companies and events to celebrate the achievements of children, young people and leaders.
- ✓ Supporting the President, including with presentation of President's Commendation Certificates.
- ✓ Supporting the Trustees and Senior to staff in delivering and communicating strategy (including engaging with Battalion, District & Area Groups).
- ✓ Representing the organisation and speaking on behalf of the organisation externally.

Person Specification

- ✓ Ability to communicate with a range of audiences, including children and young people, volunteers, parents/carers, staff and external partners.
- ✓ Strong interpersonal skills, including being a good listener.
- ✓ Ability to encourage and inspire.
- ✓ Experienced in public speaking and giving presentations.
- ✓ Comfortable in engaging in face-to-face and virtual settings.
- ✓ Ability to work independently and as part of a team.
- ✓ Experienced in building relationships and managing conflict resolution.
- ✓ Volunteer experience within the organisation.
- ✓ A high degree of integrity and emotional intelligence.
- ✓ A strong personal commitment to Jesus Christ and aligned to our Vision, Mission & Values.

How to Apply

Receiving applications

Please send in a covering letter setting out why you feel you are suitable for the role and an up-to-date CV to jonathan.eales@boys-brigade.org.uk

Closing date

Wednesday 22nd July 2026

Interviews

Provisionally set for Thursday 30th July. Applicants will be notified in advance.

More information

To have an informal conversation regarding the role or for more information please contact Jonathan Eales by email on jonathan.eales@boys-brigade.org.uk

Appointment Process

Following the recruitment process, the successful candidates will be proposed to the Brigade Executive in July for nomination to Brigade Council for appointment for the 2026/27 session in September.



boys-brigade.org.uk/vacancies