



Brigade Executive Summary Spring 2026

The Brigade Executive has met on three occasions so far in 2026, once in January, February and March. Below is a summary of the business covered:

Delivery of Strategy

The Chief Executive provided an update on the priorities for 2026 which included:

- Compliance Review and launch of Risk Management Hub
- Launch of Safeguarding Hub
- Delivery of Programme and accessibility of resources
- Website Audit (DCMS funded)
- Revision of YLT (move to Foundational training with supporting modules aimed at all leaders)
- Evaluation of Fusion Groups
- Evaluation of Spaces model
- Development of Strategic partnerships with Church denominations

The Senior Management Team (SMT) have undertaken strategy consultation sessions in Alton, Gloucester, Paisley and Telford, with sessions planned in twelve further locations over the coming months. The session has also been led with the Regional Committees.

The session focusses on the success and challenges over the past five years and priorities leaders have in their local setting for the future, together with the support required to make these priorities a reality. The Trustees meeting in October will focus on setting the new strategy and will be shaped by the feedback from these sessions.

Trustees considered the delivery of the DCMS funded projects and in particular the feedback from the recent Growth Workshops.

Reports

Trustees considered presentations from the Programme and Young Leaders Groups and updates from the Advisory Group and Archive Trust.

The Programme presentation focussed on Company engagement, the partnership with YoungMinds and Greater Manchester University, National Competitions, progress in the development of the King's Badge portal, and plans for the Monopoly Challenge 2026, Juniors BIG Sleepover and a new event for Anchors.

The Young Leaders presentation highlighted the Elevate Training and "Spotlight" initiative, where resources for the Summer Programme are developed by young leaders for young leaders to deliver in their local Company. Plans for the Young Leaders Weekend (10th to 12th April at Carronvale House) was also highlighted. The Group had expressed disappointment at the level of young leader engagement, and there was a discussion on how to encourage participation.

The Chief Executive's report focussed on the delivery of the workplan, staffing, and funding opportunities as well as matters relating to governance.

The Executive also received a presentation from Embed (external consult) on the findings and recommendations of the EDI review.

Finance & Governance

Trustees considered the financial position to 31st December 2025 and approved a balanced budget for the 2026/27 financial year. As a result of legacy income and reduced staff costs due to the timing of appointments, the financial position remains strong.

The Risk Register has been reviewed and the Complaints, Intellectual Property and Safer Recruitment Policies adopted.

Trustees also approved a Trustee Code of Conduct.

The arrangements for Brigade Council (AGM) to be held on 5th September 2026 were also considered along with Office Bearer nominations.

We hope the above gives an insight into the range of topics, presentations, and reports that have been considered by the Trustees on behalf of the wider membership.

With best wishes and thanks for all you contribute.

Very Rev Dr Martin Fair
Co-Chair of Brigade Executive

Jonathan Eales
Chief Executive