

Your next exciting career begins here...



Application Pack

Development Worker

(Location CashBack)

Part-time



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Our Vision

Is that children and young people experience **“life to the full”** (John 10:10).

Our Mission

The Boys' Brigade has **faith in young people** and provides them with opportunities to **learn, grow and discover** in a safe, fun, and caring environment which is rooted in the Christian faith.

Our Values

Faith, Inspiring, Caring, Trusting

Find out more about our **Vision, Mission, and Values** at <https://boys-brigade.org.uk/ourvision>

If you have a passion for supporting and nurturing potential, so do we...

The Boys' Brigade (BB) is a Christian uniformed youth organisation, providing opportunities for children and young people to learn, grow and discover in a safe, fun, and caring environment.

BB Companies (groups) meet in communities across the country, supported by dedicated volunteer leaders who give their time and skills every week.

We are delighted to have recently secured funding for Phase 7 of CashBack – 'Location CashBack'. Working together with Youth Scotland, Guides and Scouts – Location CashBack is a three-year Leadership and Participation programme funded by Scottish Government CashBack for Communities Funding.

Location CashBack will support young people aged 10-25 years in SIMD 1-2 areas who may also face barriers including being impacted by poverty, crime and anti-social behaviour.

Building on connections to trusted local youth groups, like the BB, it will offer safe spaces, mentoring, personal development and leadership opportunities that open new pathways for learning, life and work.

We are now looking to recruit a part-time Development Worker to lead the Location CashBack project with our local groups.

We look forward to receiving your application.



Jonathan Eales
Chief Executive

“BB offers a space for young people to find out who they truly are in loads of different ways and does it better than anyone else.”

Rev Dez Johnston, President

You'll be helping to transform lives but what else can we offer?

- ✓ We are a flexible employer and allow staff to work with flexibility that suits you, your role, and your area of work.
- ✓ We take your health and safety seriously with regular training and support.
- ✓ Be proud to work for an organisation with such a rich history and proven track record.
- ✓ Opportunities for continued learning and development.
- ✓ 25 days holiday a year and enhanced Maternity, Paternity, Adoption Leave, TOIL system and a generous Sickness Pay entitlement.
- ✓ 3 additional days leave between Christmas and New Year.
- ✓ Up to 3 additional days of 'volunteering leave' annually.
- ✓ Annual Appraisal and Bonus Scheme.
- ✓ Expenses incurred through carrying out role are reimbursed.
- ✓ Be part of an organisation that believes having fun and wellbeing is important too, with team days, residentials, and social events creating informal opportunities for meeting, working, and getting to know your friendly and supportive colleagues.

About the Role

Job Title	Development Worker (Location CashBack) P/T
Purpose	This role will be responsible for leading support of local BB groups in Scotland through the 'Location CashBack' project and the delivery of funded targets.
Responsible to	Development & Engagement Manager
Base location	Carronvale House, Larbert, Stirlingshire. Flexibility for hybrid working will be considered.
Term	3 years (till 31st March 2029)
Salary	£27,000-£29,000 (pro-rata)
Hours	Part-time contract (21 hours per week)
PVG	The PVG scheme is a membership scheme for people working with children or protected adults. It's a legal requirement to join the scheme if you're doing a regulated role with these groups. Successful candidates will be required to join the PVG scheme or to apply for a PVG update. The cost of this will be covered by The Boys' Brigade.
References	Appointment will be subject to two references completed before employment commences.
Driving Licence	The post holder should have a full driving licence and access to a car.

Key Responsibilities

- ✓ Co-ordinate the Location CashBack project for the BB.
- ✓ Support BB groups in target local authority areas to access CashBack funding to support young people to access safe spaces, mentoring, personal development and leadership opportunities.
- ✓ Manage the monitoring and evaluation relating to the CashBack project and targets.
- ✓ Primary link and liaison to Location CashBack consortium.
- ✓ Support the sharing and promotion of what is being achieved through CashBack funding.
- ✓ Championing and supporting the organisation's young leaders.
- ✓ Promote the BB to relevant stakeholders and partner organisations – Churches, community and national organisations.
- ✓ Encourage and support the use of relevant programme materials and quality assurance resources/tools, like the Company Heath Check.
- ✓ Promote training and personal development opportunities for volunteer leaders.
- ✓ Other relevant related duties as required.

Person Specification

Essential

- ✓ A gifted communicator with excellent interpersonal skills that will be required to build strong relationships.
- ✓ Experience of working with and supporting volunteers.
- ✓ Understanding and experience of project monitoring and evaluation.
- ✓ Experience and understanding of youth work.
- ✓ Experience of developing and maintaining a variety of partnerships.
- ✓ Ability to plan and prioritise own workload but also have a flexible approach as part of a small staff team.
- ✓ Willingness to work flexibly – working evenings and weekends will be an important part of this role.
- ✓ Ability to multi-task, problem-solve, demonstrate initiative and work well under pressure.
- ✓ Positive and personable approach, with the ability to encourage others.
- ✓ Good time management skills and ability to meet deadlines
- ✓ Proficient in the use of IT and Microsoft software, including Office 365 (Word, Excel, PowerPoint and Outlook).
- ✓ Sympathetic to the Vision and Mission of The Boys' Brigade.

Desirable

- ✓ Knowledge and understanding of the work of The Boys' Brigade and/or uniformed youth sector.
- ✓ Experience of developing and delivering training.
- ✓ Event management.

How to Apply

Receiving applications

Please send in a covering letter setting out why you feel you are suitable for the role and an up-to-date CV to jobs@boys-brigade.org.uk

Closing date

12pm on Monday 27th April 2026

Interviews

Provisionally set w/c 4th May. Successful applicants will be notified in advance.

More information

To have an informal conversation regarding the role or for more information please contact John Sharp by email on john.sharp@boys-brigade.org.uk



boys-brigade.org.uk/vacancies