



Brigade Executive Summary Autumn 2025

The Brigade Executive met face-to-face at Carronvale House over the weekend 18th and 19th October. As has become practice in recent years, the Management Team joined the Trustees for the Saturday morning session. The format of the meeting differs from the regular online meeting and enables more in-depth discussion and reflection.

Below provides a summary of the topics discussed over the weekend.

Delivery of Strategy to improve the quality of experience for children and young people

- Presentation from Peter Andrews (Ministry Lead), including the Faith Journey, Spaces, engagement with denominations and faith partners.
- Presentation from Chris Norman (Delivery & Programme Manager) on the successful launch of the Growth Workshops, funded through the Uniformed Youth Fund (DCMS), aimed at supporting Companies to increase numbers of young people in membership. During October over 25% of Companies in England will have participated in the initiative and the rollout in Scotland and other areas of the Brigade was discussed.
- Natalie Whipday (Director for Operations) gave an update on the other targets relating to the DCMS funding, including young leader engagement, the Building Stronger initiative, new work, and the work with Jubilee (PR agency with experience of working with Faith based organisations).

Trustees also considered the achievements and challenges of the current five-year strategy as well as the approach to the next strategy which will take the organisation towards the 150th Anniversary.

Next steps – the Senior Management Team to lead engagement with Battalions & Districts during the first half of 2026 to involve leaders in shaping the key priorities, with the new strategy being agreed by Trustees next October and will run from Spring 2027.

Structural Review Recommendations

It was agreed to carry out further consultation with leaders on the roles and responsibilities of Battalions/Districts/Area Groups and on the way elected members are appointed to serve on the Brigade Executive.

The consultations will be led by Rod Morrison, supported by Staff, Trustees, and the Governance Committee. The implementation will form part of the new strategy.

Work with Girls & Young Women

Trustees discussed how we support the growing number of Companies (currently 207) that work with girls and young women and agreed further consultation to help shape the priorities going forward. The consultation will include a survey with existing Companies where girls are in membership.

During the course of the weekend the Brigade Executive also:

- Re-appointed Unity Insurance Services as the Brigade's Insurance Broker for the next two years.
- Reaffirmed appointments to the sub-committees.
- Reviewed the meeting of Brigade Council held in September.
- Considered the BB Alumni scheme which will be launched later in the year.

Trustees Training Session

An independently facilitated session was also held to highlight the roles and responsibilities of Trustees, consider the effectiveness of the board, and to draw up commitments to each other (code of conduct for Trustees).

The Brigade Executive next meets on 29th November when the focus will be on Finance and Governance related matters.

We hope you have found the above summary both helpful and informative.

Best wishes and thank you for all you do.

Very Rev Dr Martin Fair
Co-Chair of Brigade Executive

Jonathan Eales
Chief Executive