

ANNUAL REVIEW

2021 - 2022



FAITH IN YOUNG PEOPLE



THE BOYS' **BRIGADE**
>the adventure begins here



It's been so good to get back to doing more of the things that we'd describe as 'normal' over the last 12 months.

Becoming Chief Executive in January 2020 I couldn't possibly have imagined that it would take two years before I was going to be able to visit a BB Company!

In April, on a visit to one of the many Companies that have grown this session, I met a Senior who described very clearly the impact that the BB had made to his life. Angus told me that his life had been chaotic, but that BB on a Friday evening had made all the difference, that he had grown in confidence, was training as a tree surgeon, and doing voluntary tree surgery work as the community aspect of his Queen's Badge.

It is great to see how our membership has grown over the last 12 months, though we have not yet returned to our pre-pandemic membership levels. This makes the coming session another incredibly important year filled with opportunities as well as challenges.

Of course we want more children and young people to become part of the Brigade family, not because it's another number, statistic or membership fee, but because we want more of them to experience "life to the full" through coming to know Jesus for themselves and, like Angus, have opportunities through our work to learn, grow and discover.

We are proud to continue to be a bridge into communities, working in partnership with local Churches to enable thousands of children and young people - many of whom have no other connection with the Church - to hear the Christian message each week.

My thanks to all our dedicated volunteer leaders across the country, as well as to all our supporters, donors and partner organisations.

Jonathan Eales - Chief Executive

STRATEGIC PRIORITIES



QUALITY

Improve the consistency of experience for children and young people



VOICE

Raise the profile and increase participation of children and young people in shaping and representing the organisation



GROWTH

Stabilise membership numbers



FOLLOW US AT  /THEBOYSBRIGADE

OUR YEAR IN NUMBERS



= 1,098

partner Churches
across UK & RoI



= 32,104

children and young
people in membership

30,412 **1,692**



= 9,680

adult volunteers

6,572 **3,108**



= 621

new adult volunteers have
come on board



= 563

young people gained the highest
award, The Queen's Badge

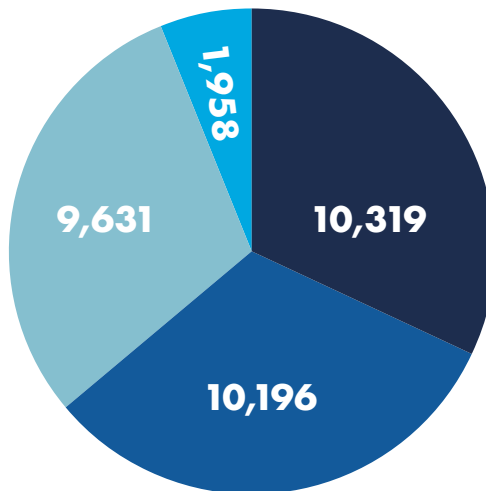


= 113

Leader Development
Community Trainers



OUR AGE GROUP NUMBERS



Key:



ANCHORS
10,319



JUNIORS
10,196



COMPANY
9,631



SENIORS
1,958



= 7,754

children and young
people started out on their
BB adventure



= 650+

young people
participated in The Duke
of Edinburgh's Award



= 52,000+

hours of voluntary service
was given by young people
who gained the President's
Badge, Queen's Badge and
Duke of Edinburgh's Awards



= 360+

holidays were provided
giving over **6,700** children
and young people over
25,000 nights away

THE ADVENTUR

More of our groups have been able to return to face-to-face activities in communities across the country.

It's been a time of rebuilding but also a time of opportunity to welcome new members to the BB family. Many Companies were able to use the resources and materials developed as part of the **Open To... Campaign**, including customisable recruitment artwork for outdoors banners, posters and social media graphics.

At the start of the session we also launched **new programmes for the Company and Seniors age groups**. Through all our programmes we want to provide children and young people with opportunities to develop their skills, to be creative, to have adventures, to try new things, to get to know Jesus and to make a difference.

We created a special set of resources to support and equip Companies to explore the **conflict in Ukraine**. The activities were designed to help give children and young people an opportunity to learn more about what is happening, reflect on it and consider how they can respond, including through prayer.

Since Easter our **new Leader Development Community** has been fully up and running. All core modules in BB mandatory training are now being delivered by Leader Development Trainers. As we move into a new session we hope to see an increase in the delivery of face-to-face training at Battalion/District level from the last few disrupted sessions.

We have invested in **e-learning** as part of our current five-year strategy focusing on improving the quality and consistency of experience for children and young people. A central part of this strategy is supporting and resourcing leaders to continually develop their skills and refresh their knowledge to ensure we offer a safe and caring environment for children and young people. The e-learning modules are available to complete via Online Brigade Manager (OBM), providing leaders with the flexibility to learn at a time and place of their convenience.

Over 800 Companies took part in our first ever **Company Census** as we sought to develop a clear understanding of where the Brigade is in 2022 to help shape the support, resources and training provided in the future to leaders.

Our partnerships with other organisations and networks are incredibly important. We have continued to work with other organisations across the youth sector through the **Youth United Foundation, YouthLink Scotland** and the **Education Authority in Northern Ireland**. In Scotland our partnership with **Cashback for Communities** has allowed us to continue to provide financial support to Companies and Battalions.

This year have also worked closely with **HOPE Together** to develop resources for the Platinum Jubilee, as well as a range of other organisations which have supported our programme like **Hope for Autism, Down Syndrome Scotland** and **Christian Aid**.



E CONTINUES...



01 COMING TOGETHER IN REMEMBRANCE

Thousands of BB members took part in Remembrance activities and events, including a contingent who came together at the Cenotaph in Whitehall for the National Service of Remembrance.

02 CELEBRATING THE PLATINUM JUBILEE

BB groups across the country came together to celebrate HM The Queen's Platinum Jubilee, with a range of resources, competitions and ideas produced to help our groups get involved in the celebrations to mark a remarkable 70 years for our Patron.

03 TROOPING THE COLOUR

A group of BB members travelled to London for Trooping the Colour, where they were able to watch the parade from a special enclosure for youth organisations, before walking down The Mall to see the traditional flypast and balcony appearance by the Royal Family.

04 JUBILEE LUNCH AT NUMBER 10

A group of young people attended a Platinum Jubilee Lunch hosted by Secretary of State for Culture, Nadine Dorries at Downing Street, along with representatives from other uniformed youth organisations, Team GB and Paralympic GB athletes, school children and Points of Light Award winners.

05 CUMBRAE CAMP & UNITE

Hundreds of young people and leaders took part in Cumbrae Camp at the Garrison Grounds, Millport, and Unite at Felden Lodge. Those who attended had the opportunity to camp for the weekend, take part in a wide range of activities and come together for times of worship.

06

A YEAR IN PICTURE





06 KGVI – EQUIPPING YOUNG LEADERS

Young leaders aged 17 to 25 from across England, Scotland and Wales took part in KGVI Youth Leader Training at Carronvale House and Felden Lodge, to support and equip them as they move into leadership roles within the Brigade.

07 OPEN TO MORE WEEKEND

With funding from the Education Authority, Northern Ireland District held an Open to More Weekend at Newport aimed at young leaders aged 17 to 25. Sessions included exploring faith led by Made for More NI, drama with Crown Jesus Ministries, sports with Salt Factory Sports, as well as 'challenge hours'.

08 650+ ATTEND LIFE 2 THE MAX

Over 650 young people and leaders from London and beyond took part in Life 2 the Max at Felden Lodge. It was a fantastic day for all age groups which included funfair rides, inflatables, games, a time of worship with Chip Kendall and much more!

09 CHALLENGE EXPEDITIONS

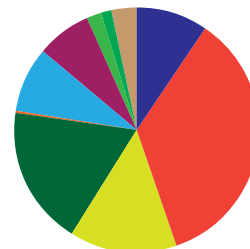
After a three-year break, it was great to see young people getting involved in the Cleveland Hike, Kilbryde Hike and Waltham Walk, which all returned in a face-to-face setting in 2022. Well done to everyone who took part!

SHARE THE ADVENTURE ONLINE

We'd love to see what you are getting up to in your Companies! Share the adventure on social media using **#BBAdventure** or email us at **comms@boys-brigade.org.uk**

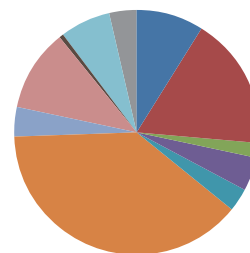
OUR FINANCES 2021-2022

INCOME



Donations and Legacies	£204,605
Annual Capitation	£755,261
Training Centre Income	£306,181
Supplies Sales	£391,955
Annual Festival & Events	£2,950
Unrestricted Grants Received	£185,369
Restricted Grants Received	£156,924
Investment Income	£40,696
Net Gains on Investments	£32,860
Actuarial Gains on Defined Benefit Scheme	£66,000

EXPENDITURE



Cost of Raising Funds	£201,725
Training Centres (non-Brigade use)	£394,213
Training Centres (Brigade use)	£43,801
Unrestricted Grants Payable	£101,079
Restricted Grants Payable	£70,627
Unrestricted Management & Delivery of Activities	£865,297
Supplies Administration	£86,671
Supplies Cost of Sales	£244,549
Investment Management Fees	£11,940
Restricted Management & Delivery of Activities	£148,745
Exceptional Pension Fund Costs	£81,000

THE BOYS' BRIGADE

Patron: H.M. The Queen

President: Rev Dez Johnston

Chief Executive: Jonathan Eales

OUR OBJECT

The advancement of Christ's Kingdom among boys and the promotion of habits of Obedience, Reverence, Discipline, Self-Respect and all that tends towards a true Christian Manliness.

MOTTO

Sure & Steadfast - Hebrews 6:19

OUR VISION

Our Vision is that children and young people experience 'life to the full' - John 10:10

OUR MISSION

The Boys' Brigade has faith in young people and provides them with opportunities to learn, grow and discover in a safe, fun and caring environment which is rooted in the Christian faith.

Find out more about the vision, mission and values which guide our work:

boys-brigade.org.uk/ourvision/

HEADQUARTERS

Felden Lodge, Hemel Hempstead, HP3 0BL

Tel: 0300 303 4454

Email: support@boys-brigade.org.uk

REGISTERED COMPANY / CHARITY

The Boys' Brigade is a Company limited by guarantee, registered in England & Wales number 145122.

A registered charity in England and Wales (305969) and Scotland (SC038016)

DESIGN

Vision Tank - www.visiontank.co.uk



HOW TO HELP...



VOLUNTEER

Many of our Companies need more volunteer leaders and there are groups that do have to operate waiting lists. With the support of more adults, the BB experience could be offered to more children and young people. Could you help us by sharing some of your time to support a local Company? Full support and training is given to all of our volunteers. Please contact us for details of a local group.



PRAYER

Each week thousands of children and young people come into the Church environment through our activities. Many have no other connection with the Church. The support of prayer for leaders and members is vital in our ongoing commitment to advance Christ's Kingdom. There are also details of specific projects that you may wish to pray for on our website.



DONATE

The Boys' Brigade is mainly dependent on raising finances through our membership. With greater financial resources, we could offer more support to our Companies and expand its work to attract more young people into the life of the church. Can you help by means of a single donation or through a regular financial giving?

WWW.BOYS-BRIGADE.ORG.UK