



Development and Support Worker (Central England)

JOB DESCRIPTION

The Boys' Brigade is an international Christian youth organisation, providing opportunities for children and young people (5 – 18 years old) to learn, grow and discover in a safe, fun, and caring environment.

Our vision is that children and young people experience “life to the full” – John 10:10

The Boys' Brigade & Girls' Association Companies (groups) meet in communities across the UK each week, supported by dedicated volunteer leaders.

Purpose of this job: Thanks to support from the Pearson Centre for Young People in Nottingham this role will support and develop existing groups and establish new groups primarily in Central England and also lead and develop church engagement and relationship strategies and resources across the UK.

Responsible to: Development and Support Manager.

Location: The role will be home based with expectation to travel.

Salary/Contract : c£23,000 - £25,000 starting salary (dependent on experience). There is an annual leave entitlement of 25 days leave plus statutory bank holidays. Initial contract of three years.

Key responsibilities:

- Support existing groups and assist them to recruit more young people and leaders
- To help develop the quality of programmes and the experience offered to young people.
- Monitor and evaluate the needs and challenges of groups
- Promote training / opportunities for volunteer leaders
- To develop and implement strategies that support strengthening of church relationships within existing groups.
- To create, develop and implement ways to promote the organisation to new churches, schools, and Christian settings, including strengthen relationships with independent churches and denominations
- Develop a network and resources to support key church contacts/Chaplains within groups
- Promote and publicise the work of organisation and represent the organisation within relevant groups/networks.
- To assist in the delivery of any national projects as directed.
- Other relevant related duties as required.

Person Specification

Essential

- A gifted communicator with excellent interpersonal skills that will be required to build strong relationships.
- Experience of working with volunteers in a supportive capacity.
- Experience of developing and maintaining a variety of partnerships.
- Experience and understanding of youth work.
- Experience and understanding of church, denominational and Christian settings and roles undertaken within these.
- Ability to plan and prioritise own workload but also have a flexible approach as part of a small staff team.
- Willingness to work flexibly – working evenings and weekends will be an important part of this role.
- Ability to multi-task, demonstrate initiative and work well under pressure.
- Positive and personable approach, with the ability to be an encouragement to others.
- Sympathetic to the vision and mission of The Boys' Brigade.
- Proficient in the use of IT and Microsoft software.

Desirable

- Knowledge and understanding of the work of The Boys' Brigade.
- Experience of developing and delivering training.
- Experience and understanding of using Quality Assurance tools, particularly in a voluntary context.
- Sales/marketing and customer focussed role experience.

Please Note:

- Appointment will be subject to two references and the successful application to be a undertake an enhanced DBS check.
- The post holder should have a full driving license and access to a car; mileage will be paid at The Boys' Brigade's current employee rate.

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The Boys' Brigade - A Registered Charity in England & Wales (305969) and Scotland (SC038016)

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