**THE BOYS’ BRIGADE**

**DEVELOPMENT WORKER – North of England**

**Person specification**

**Essential Skills and Knowledge**

1. Youth Work

* Must have at least a year’s recent experience of working with young people in an informal setting.
* Must demonstrate a knowledge of and commitment to young people’s participation processes.
* Can demonstrate a commitment to the values underpinning Youth and Children’s Work.

2. Influencing and communication skills

* Must have a proven ability to communicate effectively with groups and individuals from a range of backgrounds.
* Can demonstrate the ability to influence people to buy in to an idea or proposal for new projects.
* Should have some experience of working with volunteers.
* Can demonstrate excellent presentation skills to both groups and individuals in formal and informal settings.
* Must have good verbal and written communication skills.

3. Project management

* Should have proven experience in creating strategies to meet aims and targets for a project.
* Must be able to plan, manage and co-ordinate own workload.
* Should be able to produce accurate and concise reports.

4. Promoting equality of opportunity

* Should be able to demonstrate a clear understanding of the main areas of disadvantage affecting young people in the UK.
* Should be able to demonstrate strategies to maximise access to all groups of young people.

The development worker will be required to attend church services as part of the role and, on occasion, to lead or play a prominent role in acts of worship. It is therefore an occupational requirement that the post holder should be a practicing Christian who must be able to demonstrate empathy and sensitivity to the ecumenical nature of The Boys’ Brigade.

**Desirable Skills**

* Experience of delivering Duke of Edinburgh Award programmes
* Some knowledge of the Brigade or other uniformed youth organisation

May 2016