SPRING 2014

THE MAGAZINE FOR LEADERS IN THE BOYS' BRIGADE

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BOYS-BRIGADE.ORG.UK/GAZETTE

Spring 2014: April 2014

The Gazette is the official magazine of The Boys' Brigade in the United Kingdom & Republic of Ireland.

The Object of The Boys' Brigade

The advancement of Christ's kingdom among Boys and the promotion of habits of Obedience, Reverence, Discipline, Self-respect and all that tends towards a true Christian manliness.

Please send all contributions to gazette@boys-brigade.org.uk

Official notices to members appear in the 'Informed' section of the magazine. Please note that views expressed in other articles by members and contributors are not necessarily those of The Boys' Brigade.

For details on advertising within the magazine see our rate card and information at

boys-brigade.org.uk/gazetteratecard.htm

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For More Information

Visit our website at: www.boys-brigade.org.uk



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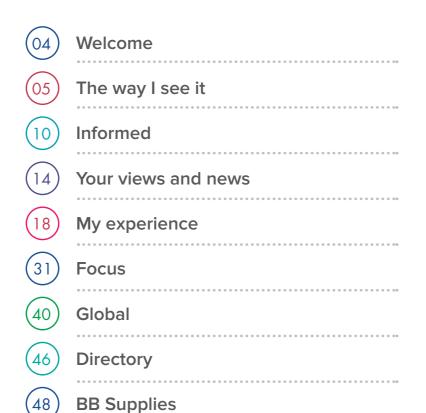


Image - Front Cover, Bottom Centre: Picture courtesy of Manchester Evening news

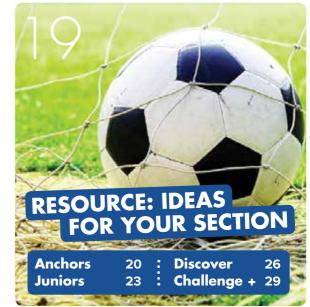


TOOLBOX:

RETENTION







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To read more features, watch video & enter competitions visit our website. Check out the digital and online versions at: boys-brigade.org.uk/gazzette



Follow us on Twitter and join in the conversation about articles in the Gazette:

twitter.com/bbgazette



Faith in Young People

I write this at the beginning of Lent, a period of reflection leading up to the death of a beloved Son.

In this role I have the privilege of meeting some remarkable people, none more so than Margaret and Barry Mizen who I first met at the launch of "Step Up To Serve" in November. Margaret and Barry have established the Jimmy Mizen Foundation in memory of their son Jimmy, who was attacked and murdered in May 2008, the day after his sixteenth birthday. Following the murder, the family were determined of two outcomes; they would not be beaten by his death and that some good would come of it.

In February I went to talk with Barry and Margaret about the work and approach of the Foundation. The message of the Foundation to young people is that "it doesn't have to be like this". They take the very powerful message of their son's death into schools and communities and challenge the students to bring about changes for peace. Instead of the young people being passive recipients of anti-crime messages, their approach is to affirm, encourage and most importantly, allow the young people to be the lead for change. They are great advocates of youth organisations and believe in the very positive impact of peer influence. When they go into schools they promote The

Boys' Brigade and the Brigade in London is beginning to see some of the benefit of this. Their belief is that young people are the solution and not the problem and their campaign seemed an embodiment of our mission statement, "Faith in Young People".

Margaret and Barry talked of being sustained by their faith. I came away humbled, but uplifted. As leaders in the BB we have the opportunity of working alongside children and young people in their formative years. Let us seek to affirm and encourage them as they grow and develop so that they become the catalysts for change in society.

Margaret and Barry were awarded MBE's in the New Year's Honours for their work.

Steve Dickinson **Brigade Secretary**



Follow Steve on Twitter @sdickinsonbb



Inspire-Motivate-Achieve

is the strapline of the Jack Petchey Foundation and those three words certainly rang true on the afternoon of 8th March as the Foundation's Achievement Awards were presented to winners from The Boys' Brigade in London. All of the young people were nominated by their peers and leaders, winning awards for a variety of attainments, but mostly for doing their best.

I was delighted to be invited to present Queen's Badges to winners from across the District and share in a great afternoon recognising the efforts and successes of our members.



More Than Gold 2014

As a young man I was hugely influenced by the coaches and leaders in the youth groups I was a part of. The example they gave helped shape the man I would hope to become.

I was a goalkeeper and like most goalkeepers spent most of my time thinking I was not appreciated and that I would be better off being a striker. I would nag my coach all the time to let me play 'up-top'. His reply was always the same. 'Matthew you could well play as a striker but you are a goalkeeper and if you want to play at the best level you can you should stay in goal.' At the time I did not want to heed his advice and so sought the glory of scoring goals. The first game I was a striker in I scored the only goal in a 13-1 defeat. My teammates were furious with me and banned me from ever not being in goal again!

Paul teaches that the Church is one body with many parts (1 Cor 12:12-31), a foot is as important to the body as a hand and an eye as important as an ear. I had to learn that a goalkeeper is as important to the team as a striker. It was this lesson that I had to learn, that my role might not be always alamorous but was vital.

There is far more to this summer's Commonwealth Games than the number of athletes, tally of medals or the size of the crowds. Behind the scenes, churches across Scotland have been preparing to give a great welcome and serve their communities under the banner of More Than Gold 2014. The role of the Church is not always glamorous, but is vital. And the role played by those who lead organisations like The Boys' Brigade can feel hard at times. But it is God who has put the body together... so that there may be no division in the body, but that the members may have the same care for one another... (1 Cor 12:24/25) So as the best coach I ever knew once said, 'Do what you do player, do what you do.'

Matt Oliver



Follow More Than Gold on Twitter @MTGScotland

Matt is the CEO of More Than Gold 2014, an organisation with a vision of God's people reaching out to share the good news of God's love and peace through sport and the Commonwealth Games as it comes to Glasgow this summer.

Before becoming CEO Matt served as Operations Director at More than Gold 2012 during the London Olympics and previously he spent ten years with the international football ministry, Ambassadors Football. During this time Matt travelled the world training, resourcing and equipping those in sports ministry and developing new models of outreach.

Matt's passion is for helping alpha males with matters of faith. A Londoner born and bred, Matt has been married to Gillian for 18 years. They currently live in Glasgow along with their dog Kade.



Check out the More Than Gold 2014 website at morethangold2014.org.uk

VISION 🙆

Growth, Quality and Voice

We continue to look at our new development plan, and the three main themes of Growth, Quality and Voice. In the last issue we looked at Growth, and now we begin to look at Quality, and how we grow better at what we are doing.

In this article, Andrew Kimmit, Young Person Rep & Vice Chairman of the Scotland Committee shares his thoughts on how we go about reviewing and improving the quality of our work with children and young people.



Profile: Andrew Kimmit

In asking Andrew to write for the magazine we asked him a few questions about his BB journey:

- Tell us a little about your BB journey so far...
- I grew up in the 8th Stirling, where highlights included playing trumpet in the band, making the UK Finals of Masterteam and camp at Tighnabruaich. I completed KGVI training in 2009 and have since helped at 4 Companies around the Edinburgh area while also serving on the Scotland Committee.
- What's life like for you outside BB?
- Outside BB I'm involved fairly heavily in my church and the wider Church of Scotland. I'm also enjoying the fact that springtime means my cycle to work is in daylight, and I secretly really enjoy knitting.

- What's been the highlight of your BB journey (so far)?
- A I've been very fortunate with the opportunities I've had in the BB. In particular it was a huge privilege to visit BB Hong Kong and see the hugely enthusiastic and energetic work going on there. But ultimately, my highlight is working in Companies seeing Anchor Boys' faces when you tell them it's time for dodge ball!

- What's your hope for the future (in BB terms)?
- My hope for the future of the BB is in many ways already being realised to be part of an organisation that is 'Growing Bigger, Growing Better' and fulfilling the vision set out by our founder of "advancing Christ's kingdom".

Article Continued →





hy the BB? The reason I ask is because if we're serious about taking forward a campaign of Growing Bigger, Growing Better I think it's useful to start by thinking what it might mean to be 'better' at being BB. No one would argue that we shouldn't develop and get better at being the BB – yet we all know from work in our own Companies that it is not as easy as saying, "We want to get better at what we do", and hoping it will magically happen.

So, again, why The BB? I would suggest that the answer is nearly 131 years old: "The advancement of Christ's Kingdom...". It is the first and most important aspect of our Object as an organisation and it is fundamental in our identity as a developing movement. I also think it's an aspect we sometimes shy away from, often because we're not terribly sure what we mean by "advancing Christ's Kingdom" or how to get better at it. I reckon there are a few things we need to understand if we want to be Growing Better.

First, that we don't need to be scared of 'advancing Christ's Kingdom'. Christ's Kingdom is an exciting vision of how we live when we realise that God has decided to live for us. It is not a sterile sacrosanct vision of untouchable holiness. It doesn't mean wittering on about bible stories. It's not about being 'holier than thou'. It's not just the chaplain's job. And it certainly isn't boring.

"Our focus in this area is to ensure that we provide the highest quality youth and children's work provision through equipping our leaders with the best possible skills, understanding and knowledge."

- Development Plan 2013-2018

Advancing Christ's Kingdom means offering adventure. This is the second lesson we can learn about Growing Better. When Jesus called Andrew and Peter as disciples, they were most likely teenagers learning their father's fishing trade. But Jesus

offered them an adventure that took them out of every comfort zone they had known, on a journey where water was turned to wine, where thousands were fed from a single packed lunch, and where storms were calmed by a single voice. How often do we push ourselves outside of our comfort zones as BB leaders? And unless we do that, how do we expect to teach young people to do the same? There are countless ways to be more adventurous in our programme: from outdoor activities, residential camps, resources like Challenge Plus, to getting involved in local and national competitions and being active in the community.

Quality

"We review each year what went well / not so well & how we can change the programme to give the boys a taste of new challenges."

Paul Taylor, Captain, 16th Liverpool

Adventure begins when we stop being insular and concerned just with what we think we can do as leaders and look outwards to see what we can bring into our BB programmes to make them better.

63% of Companies thought they could do better in terms of their programme

Growing Bigger, Growing Better Online surveys, Dec 2013

Finally, advancing Christ's Kingdom means challenging ourselves to do the best work we can. The great thing here is that we're not doing it from a culture of fear that we need to be better and that something terrible will happen if we don't. Instead it's a positive opportunity to do work that we enjoy more and can celebrate. Better still, it will mean young people are getting better experiences, broader skills, and more fun from our work as the BB.

Quality

TOP

"We have grown by attempting to ensure that what we do is of the highest quality and that the BB is a place where people belong and want to bring their friends."

Richard Barker, Captain, 2nd Bournemouth

Challenging ourselves to do the best work we can involves being reflective about where we are in our Companies: asking what works and what doesn't, where are the obstacles and where are the unrealised opportunities, and involving the young people in every step of the process. The Company Health Check is a good way of asking these questions constructively and provides a good basis for a development plan in Growing Better.

69% of Companies had recently reviewed their programme or carried out a health check

- Growing Bigger, Growing Better Online surveys, Dec 2013

But these are just my thoughts. What do you think it means to be Growing Better? My one final observation is that we need to share in that conversation more, as well as sharing the great things we're all doing week-in week-out at our Companies. Learning from each other is probably the single easiest way to be Growing Better ourselves. So I encourage you to continue the conversation - on the BB facebook pages, on Twitter, in the Gazette and face to face!

Andrew Kimmit

Young Person Rep & Vice Chair, Scotland Committee



Follow Andrew on Twitter @akimmitt

"Our aim is that children and young people accessing BB have a high quality experience that enables them to have fun, to achieve and to have the opportunity to participate fully at all levels of our organisations"

- Development Plan 2013-2018

Quality

"We had an away day to review the Company. Decided that we needed to increase the interaction with the parents, so have started a drop in coffee evening when BB is on. Also we added an activity day once per term on a Saturday"

Kevin Walls, Helper, 16th Teesside



Development Plan

- ✓ Review learning and leader development
- Improve and regularly update programme resources
- J Give Captains the opportunity to attend development training
- ✓ Ensure leaders feel confident and are equipped to assist young people on their spiritual journey
- ✓ Improve communications, to promote sharing of ideas and good practice
- √ To review our infrastructure (Battalions, Districts, Regions, UK&Rol), to ensure strong support to Companies.
- √ To ensure our safeguarding procedures are robust and consistent.

INFORMED GE LATEST NEWS, REPORTS AND UPDATES FROM BB HEADQUARTERS



NOMINATIONS FOR THE AWARD ARE OPEN UNTIL END OF JUNE 2014.

Make a Difference Awards 2014

Celebrating inspirational children and young people

Have you considered nominating a child or young person in your Company for a Go MAD Award?

We all know children and young people (5 to 19 years old) who make a significant difference in the lives of others. We want to recognise commitment through the Go Make a Difference awards to acknowledge, encourage, reward and most importantly, promote the positive achievements of our young people.



Download the nomination form at: boys-brigade.org.uk/gomad

Your FAQ's Answered

Members of staff provide answers to those questions that we regularly get asked at Headquarters.

- A 16 year old young person has asked if they can assist in our Junior Section as part of the service element of their Duke of Edinburgh's award. They are not currently a member of BB, is this ok?
- Jayne Thorne who works in the Membership Team at BB Headquarters provides this answer:

"Yes, this is absolutely fine. They will need to register with us by completing a Young Leader Registration Form as it is important that the organisation is aware of everyone assisting in running a BB Company. Companies must remember that these individuals are young people and that we have a responsibility to them in the same way as every other member of the Company. Remember that the young person is there to assist and should never be given the responsibility for children. Once the person has reached their 18th birthday, if they wish to continue volunteering in BB they would need to register in one of the categories of leadership and undertake a disclosure check."

- In the summer my Company plans to take the Company Section & Seniors go-karting. Will BB insurance cover us for this activity?
- Jonathan Eales, who is the Business Director and looks after insurance at BB Headquarters provides this answer:

"Like all activities, this would be subject to risk assessments being undertaken to assess whether the activity is appropriate. However, it is important that you check with the activity provider prior to the activity as to whether they will be asking for any waivers/disclaimers to be signed by or on behalf of the young people. Leaders are not permitted to sign any waiver or disclaimer requested by a third party activity provider. If you are unsure as to whether any terms and conditions include a waiver or disclaimer please contact BB Headquarters for further advice."



If you have a question that you can't find the answer for then please email and we will do our best to help you:

gazette@boys-brigade.org.uk

President's Commendations

The Boys' Brigade has been pleased to be able to recently award the President's Commendation to two young people.

James Bartels - 16th Liverpool



On Sunday 2nd February at a Company Family Service the Brigade Secretary presented James Bartels with the Brigade President's Commendation. James was born with a speech impediment and up until the age of eight found it extremely difficult to communicate with other people. Despite the challenges he faced James became Junior Prime Minister of the Liverpool Schools' Parliament and Liverpool Young Lord Mayor.

Paul Taylor, Captain of the 16th Liverpool said "We are delighted that James' efforts and courage have been recognised in this way. Well done James."

Download

What's new and what's changed recently:

Photo / Cartoon Library

New cartoons have been added to the Photo/Cartoon Library, expanding on the range to cover additional activities and a wider range across age groups and to reflect the diversity of our membership.

Press Release Templates

A range of press release templates have been put together to help Companies, Battalions and Districts with local PR efforts.



The above can be downloaded from boys-brigade.org.uk

James Caldwell - 3rd Kilsyth



On Sunday 2nd February, during the weekly service at Anderson Parish Church, 11 year old James Caldwell was presented with the President's Commendation by Alan Hunter, Training & Development Officer for BB Scotland.

James has been a member of the Company for five years, joining as an Anchor Boy aged six. By that time he had already been diagnosed with acute lymphoblastic leukaemia and recently underwent major surgery, which so far has been successful.

Christine Johnston, Captain of the 3rd Kilsyth said "James is a courageous, happy boy who always has a smile on his face and takes part, to the best of his ability, in our planned activities. We recently held an all night games session and James was there taking part and playing games. During the session, his wound was leaking so we took him home and as he got out of the car, he said, 'Wait there, I'm coming back to finish the night'. So with the wound duly dressed he was back running around again."

James' mum, Claire, said "We're so proud of James and delighted he has been recognised by The Boys' Brigade - it's a great honour. Despite the problems he has faced, he is always determined to go to the BB, to see his friends and have fun."

Recognised in **New Year's Honours**

The Brigade congratulates the following leaders who were recognised in HM The Queen's New Year's Honours:

David Carter, Treasurer and Honorary Vice President of The Boys' Brigade National Brass Band Association, who was awarded an MBE for services to Cartography and voluntary services to the National Autistic Society and The Boys' Brigade (Eastleigh, Hampshire).

Gordon Findlay, Captain 6th/8th Dundee, who was awarded a BEM for services to The Boys' Brigade in Dundee.

Informed Section Continued →

Key Volunteers needed

Can you help with the ongoing work and development of The Boys' Brigade at a national level?

The Brigade is looking for volunteers with commitment, enthusiasm and the appropriate skill sets to support the following initiatives:



Sectional Development Groups - There will be two groups (Under 11's/Over 11's) whose purpose will be to keep our work up to date and relevant. This will include a review of the existing programmes, award schemes and recognition of achievement, national events and activities, and the identity of the age groups within the family of The Boys' Brigade.



Safeguarding Panel - Vacancies have arisen on the Safeguarding Panel for suitably experienced or skilled people to assist us in our work keeping children and young people safe.



Fundraising Group - The group will develop the Brigade's fundraising strategy in order to support the objectives of the Development Plan. As well as involvement in event fundraising, the group will identify individuals, trusts and organisations sympathetic to the movement.



For full details please go to: boys-brigade.org.uk/keyvolunteers

Welcome to our New Companies

It's fantastic that we can report that the following Companies have recently enrolled:

COMPANY	CAPTAIN	CHURCH	
34 th Birmingham	Paul Bracher	St. Richard's Church, Birmingham	
2 nd Bradford	Adeyinka Adeyemi	Chapel of His Glory, Bradford	
26 th Bradford	Philip Martin	Bradford Citadel, The Salvation Army, Bradford	
12 th Coventry	Paul Gregory	St Chad's Wood End Church, Coventry	
1 st Fegg Hayes	Thomas Harper	Fegg Hayes Methodist Church, Stoke on Trent	
2 nd Forres	lan Adams	St. John the Evangelist Church, Moray, Scotland	
2 nd Hackney	Adebanke Afonja	City of Victory Church RCCG, London	
5 th Haringey	Samuel Agbaeze	Derby Hall Church, Tottenham, London	
1 st Linthorpe	Andrew Falconer	Nexus Church, Middlesborough	
94 th London	Oluwaseyi Jenyo	Place of Victory Church, Cambridge Heath, London	
2 nd Shoreham by Sea	Stephen Roberts	Shoreham by Sea Methodist Church, West Sussex	

Obituaries

We record below the names of BB members who have recently died. We thank God for their faithful service to the Brigade and Church and their witness in the community.

Fred "Freddie" Brockfield, London District

Sam McGuffin, 37th Belfast Company

John Mackenzie, 1st Forres Company

Ray Smith, Felden Lodge (Centre Manager 1979-1999)



A full obituary appears on the BB website at boys-brigade.org.uk/obituaries

Tribute to Simon Smith

Many BB leaders and young people have paid tribute to Simon Smith, BB Development Officer for Highland and Moray, who lost his battle with cancer earlier this year.

Simon's enthusiasm for The BB knew no bounds. It meant to him doing a job where he could fulfil all his passions and aspirations to serve his Lord and serve others in ways the Lord had gifted him. In particular, his love of outdoors meant he was able to introduce young people to activities, such as orienteering, mountain biking and expeditions. Simon worked tirelessly to support local Companies and develop the Brigade, whether it be programme, training or publicity. He undertook numerous school assemblies and ensured that BB events are a regular feature in the local press. Locally and Scotland-wide, The Boys' Brigade has lost a powerful and inspirational force, who will be sadly missed.

Your invitation to the Brigade Conference

The Brigade Conference will take place in Glasgow on Saturday 6th September and will feature a full programme of workshops and worship as well as the Annual General meeting of The Boys' Brigade.

For more details about the conference including booking accommodation and other activities surrounding the event please visit the website or contact Scottish HQ on 01324 562 008 / brigade.conference14@boys-brigade.org.uk



Please vist:

boys-brigade.org.uk/conference2014



Brigade Council - Annual General Meeting

Notice Is Hereby Given That The Annual General Meeting Of The Boys' Brigade Will Be Held at the Hilton Hotel, 1 William Street, Glasgow, G3 8HT on Saturday 6th September at 2.00pm to consider and, if deemed fit, to approve the following resolutions, all of which are being proposed as ordinary resolutions. See previous Gazettes, Company mailings and website for further details of the Brigade Conference event of which the AGM forms a part.

AGM Agenda

To receive and adopt the Accounts for the year ended 31st March 2014 together with the Reports of the Brigade Executive and Auditors thereon.

2 To confirm the annual capitation fee for the 2014/15 session as agreed at Brigade Council in Belfast on 7th September 2013 and to fix the annual capitation fees for the 2015/16 session as proposed below.

Capitation Fees for 2015/16

The Capitation Fee structure with effect from 1st September 2015 is:

CATEGORY		FEE
Annual Company registration fee		£135
Fee per young person		£13.00
Officer fee	Company Officers	£27.00
	(second officer at the same address)	£22.00
	Battalion & District Officers not on Company roll	£27.00
	Officers in receipt of state retirement pension	£21.00
	Officers in full time education or training	£21.00
Helper Fee		£13.00

The fee in respect of an Associate Member is £27.00 The maximum fee that a Company may pay in respect of young people is £1,550.00 Please note – these proposed capitation fees will apply for the 2015/16 session. There are no changes for the 2014/15 session which remain at the same level as 2013/14.

- 3 To reappoint Whiting and Partners as auditors of The Boys' Brigade and authorise the Brigade Executive to fix their remuneration.
- To appoint Brigade Office Bearers for 2014/15 session as follows:

President: Lord Griffiths of Burry Port

Vice-Presidents: Mr A S Burrow

Mr T W P Donaldson

Treasurer: Mr C Bygrave

Chaplain: The Very Rev'd Andrew

McLellan CBE

Mr M J Smith

5 To transact any other lawful business By order of the Brigade Executive



Steven Dickinson - Brigade Secretary 1st March 2014

All Members of Brigade Council as defined by the Articles of Association are entitled to be present and vote at this meeting or, in their absence, they may appoint a proxy to attend and vote on their behalf. A form of proxy will be sent to all members with the July Gazette and, if used, should be returned to the Company's Registered Office not later than 2.00pm on Thursday 4th September 2014.

YOUR VIEWS AND NEWS 9 **CREATIVE PRAYER** FOR MANCHESTER

Pray Love Manchester

Manchester Battalion took part in a week of Prayer in support of "Pray Love Manchester", an initiative where Churches and organisations sign up to commit to each leading a week of prayer.

The overall aim being that there will be continuous prayer in Greater Manchester for all 52 weeks of 2014. The Battalion set out to work together to challenge Companies and their young people to explore their faith and feeling towards both prayer and God. It was a great opportunity for Companies to work with their church and reach out to engage with the local community. Fourteen Companies got involved throughout the week; some dedicated 24 hours to prayer, others dedicating their parade night to a night of prayer.

Games, crafts and other programme ideas were used to help the children and young people engage, and Companies and Churches worked together to put on coffee mornings and prayer meetings which generated interest from the local community.

The week was a great success, smashing expectations, with positive reports and inspiring stories of how young people and leaders alike had engaged. The Battalion was presented with the Pray Love Manchester baton (a book compiling the prayers of Manchester) by Manchester Street Pastors at the beginning of the week; it then travelled over 200 miles across the Greater Manchester area visiting BB Companies, with each being able to put something of their own into the book. The baton was then passed on to Greater Manchester Christian Police Association. The week touched many and the thoughts and activities of BB members, leaders and church members will be passed on and seen by others as the baton moves on and continues its journey throughout 2014.



Follow Manchester Battalion on Twitter @mcrbattalionbb



Guard of Honour at Huddersfield

Members of the 5th Halifax represented Halifax Battalion at Huddersfield Town's match against Reading. The Battalion has recently become Club Partners with the Championship football club and was invited to provide a 'Guard of Honour' for the teams as they entered the pitch.



Follow 5th Halifax on Twitter @5thhalifaxbb



Game-athon for World Mission Fund

Members of the 1st/2nd Milngavie Anchor Boys were presented with the World Mission Fund Trophy by the Right Reverend Mrs Lorna Hood, Moderator of the General Assembly of the Church of Scotland. The boys raised the most money by holding a Game-athon at which they were sponsored to play as many games as they could in two hours. The World Mission Fund project for the year was to buy a clever roundabout pump for children in Malawi to play on, which would pull up clean water at the same time. The boys had great fun raising the money and hope the children have good fun raising the water, too. Altogether, the 2013 World Mission Fund Appeal raised £12,000 and will make a real and positive difference to the children of Malawi.



10th Mid-Surrey BB @thetenthbb

We have done it again. We have raised over £1000, half of which will get donated to the church. Thanks to everyone for their help



MP visits 12th Leeds

Members of the 12th Leeds had the opportunity to meet Ed Balls MP when he visited the Company which is based at Tingley Methodist Church and within the MP's constituency of Morley and Outwood. During the evening the special visitor took part in a baking challenge with the Anchor Boys and Junior Section before trying his hand in various BB activities including parachute games. He also spent time talking with the Company Section and Seniors as they arrived and was presented with a 'Friends of the BB' badge which he said he will wear at a future Prime Minister's question's.



Charlotte Proud @charlie_proud

Just back from a brilliant Officer training weekend with @theboysbrigade at #BroomleyGrange #ExcitingTimes

Celebrating Community Fund Award

The 4th Southampton is celebrating a £3,000 award given under the Lloyds Bank Group Community Fund. The Company was nominated for this by Penny Rawlins, an employee of the bank, whose son Matthew had been through the Company from an Anchor Boy to Warrant Officer. The award will be spent on purchasing computers and providing internet access at the church and will be accessible by members across all

Belfast visit the **Black Cats**

110 members from seven Companies of Belfast Battalion took a trip to the Stadium of Light to see Sunderland take on Tottenham Hotspur. The match finished with Tottenham winning 2-1, following which the boys and leaders had the opportunity for autographs and photographs with both teams.

100 years old and still growing!

Over the last 100 years, the 11th Leeds has served thousands of young people. The Company was formed in September 1913 and currently around 40 young people attend on a weekly basis. The Company has seen success in its ability to recruit across all sections; with the Anchors increasing by more than 50% during the 10% growth campaign and Company Section age group increasing through existing members bringing their friends along. The Company is constantly looking at ways to improve its programmes and include the young people in this; one way they are doing this is by leaders visiting other Companies in the Battalion to see what they are up to and what can be learnt. To celebrate their Centenary the Company is embarking on a camp with the 2nd Guernsey Company later this year.

Send us your news



Please send in contributions to newsdesk@boys-brigade.org.uk



Pedal Power raises £550

10 members of the 2nd Guernsey raised more than £550 by taking part in a 24-hour static cycle ride as part of their annual fundraising BB Week. The boys themselves came up with the idea. The money will go towards new equipment, a Company trip to Herm in the summer and also towards new badges.



All aboard in Belfast

Members of the 2nd Saintfield and 1st Comber Companies had the opportunity to visit HMS Monmouth as it visited Belfast. They were invited by the Commander who was an old boy of the two Companies. They all enjoyed their visit and had a fantastic tour of the ship.



Spar kit boost for 1st Broughshane

Members of 1st Broughshane Company were presented with their new football kits by the Manager and staff at their local Spar store, thanks to the generosity of the Spar Group.





Guernsey's Unsung Hero

Congratulations to Steve England, Captain of 2nd Guernsey Company who was nominated for the 'Unsung Hero' award at the island's Annual Awards for Achievement. The somewhat unique 'Unsung Hero' award is based on a public vote recognising someone who has worked selflessly for the benefit of others within the community of the Bailiwick of Guernsey.

Steve was nominated along with five other worthy islanders and was surprised to hear that he had won the award which was presented at a ceremony, in front of some 750 dignitaries and island officials.

Steve said after receiving the award "I was absolutely shocked, speechless and humbled as I approached the stage to receive the award. It has given much publicity to the Company, the Battalion and other voluntary youth work in the island. I have acknowledged throughout, that the 2nd Guernsey's success is very much down to the team effort of all my officers and helpers and the terrific support of our host church St Mary's at L'Islet, and the wider BB family."



Find out more about Steve's achievement and what the 2nd Guernsey Company is up to by checking out an extended report online, go to

boys-brigade.org.uk/gazette



'I say, I say, I say'

Members of the 10th Brighton (Hove) took part in the Company's 7th Old Time Music Hall. The music and comedy show was again a great success and involved members across all age groups of the Company and continues to be a highlight in the Company calendar. £600 was raised with the proceeds going to support the work of the Paraclete Ministry in Zimbabwe.

MY EXPERIENCE 44



Engage 7 Summits

23-year old Cameron Gray, from 1st Cumbernauld Company, is undertaking a significant challenge

- to climb seven mountains in seven continents
 to raise money and awareness for The Boys'
 Brigade in Scotland.
- The trainee accountant came up with the plan to climb the highest mountain on each of the earth's seven continents. In addition, Cameron is also organising a World Record Attempt at setting a new world record for the longest ever continuous, 5-a-side football match, which currently stands at 56 hours.
- How did this ambitious challenge come about?
- "Both mountaineering and the BB have been, and continue to be, huge influences in my life, so why not combine the two? It's really important to me that our young people are given the opportunities that I was fortunate enough to be given, and I hope this will help raise awareness of what we do."
- How does the football world record attempt link in with your ambition to tackle the seven peaks?

"It's about personal achievement, but making this achievable to more people than just me. When BB young people are world record breakers, they'll be able to look back at that with a great sense of achievement and satisfaction."

- What kind of training have you done?
- "Spending time in the mountains! You can spend hours on a treadmill, but nothing can prepare you better than hiking with a rucksack on your back and getting used to spending several hours on the go!"

- You completed stage one of the challenge having climbed Kilimanjaro and returned from Argentina, in January, after attempting to climb the 6,962 metre giant of Mount Aconcagua, the highest mountain in the world outside of the Himalayas. Things didn't go quite to plan what happened?
- "My attempt of Mount Aconcagua was unfortunately unsuccessful the altitude combined with 60-80kph winds made it virtually impossible to breathe. My climb wasn't a complete failure; I reached a high point of 6,000 metres, the highest I have ever climbed to date. I also climbed Cerro Bonete, my second highest peak at 5,000 metres and learned an immense amount about cold weather mountaineering in the process. The seven summits are important to me, but not so much that I'm willing to risk my life. My Aconcagua experience has been an overwhelmingly positive one, and I look forward to the next stage of the adventure."
- What is the response of BB young people to your
- "Overwhelming interest and support... They're enthusiastic about it and I definitely think it will help inspire BB youngsters to set challenges and goals. For instance, I think BB young people might be encouraged to take on The Duke of Edinburgh's Award. A few in my own Company have enquired why I couldn't reach the summit!!"



Cameron is due to travel to Russia to take on his next challenge – Mount Elbrus, a dormant volcano located in the western Caucasus mountain range, which stands at 5,642 metres - in July.

We asked Cameron about his motivation to keep going despite being faced with several challenges on his attempt to climb Mount Aconcagua. You can hear this final part of his interview at https://audioboo.fm/boos/1928918-engage-a-generation-7-summits



Welcome to the Spring 2014 programme supplement, showcasing some great activities and ideas that you could use in your Company.

Resource Bank

Selection of resources with activities and ideas for all sections



LightLive

A great collection of Bible-based resources for use across all sections. LightLive gives you the tools to deliver fun and exciting Bible-based sessions with your group with access to thousands of activities. You can follow the LightLive syllabus and create sessions in a matter of minutes, or you can create your own syllabus.

Check out scriptureunion.org.uk/lightlive/



Teach the Difference

An online resource from St John Ambulance that provides leaders with a fun, relevant and meaningful way of bringing life-saving skills to children and young people. Can be used across all age groups with resources suitable for 7 to 16 year olds.

Check out teachthedifference.org.uk



Teaching Ideas

Thousands of free activity ideas with online and printable resources focussed on the 5 to 11 age group, although some resources would be suitable for use with older members. Sign up to a free monthly email highlighting new resources available.

Check out teachingideas.co.uk

The Answer's Out There

We often find that leaders face similar issues running their sections whether the group meets in Ipswich or Inverness, Kilsyth or Kilkeel. In this and each issue we will be sharing a question or situation and some responses from leaders across the Brigade in the hope that we can learn from each other. Only a small selection of the responses can be printed in this supplement, but we do want to say a big thank you to all those leaders that responded.

Do you have a question that you would like to ask other leaders?



Send your question(s) to gazette@boys-brigade.org.uk



Resource is all about sharing what works well for you in your Company with others. Could you contribute a game, craft, devotional or themed night idea for the Summer 2014 issue? Send it to gazette@boys-brigade.org.uk

Please indicate something about why this idea works well in your Company.

ANCHORS RESOURCE

Great activities & ideas for your section:

Programme Planning

Some ideas to help you with your programme planning over the next few months:



01 APR - 05 MAY National Pet Month

It's all about celebrating life with our pets, learning about how to look after pets and raising money to support favourite pet charities. Could you organise a pet evening? Encourage children to tell the group about their pet(s) and see if you can arrange to have a few visitors.



15 JUN Father's Day

Celebrate Father's Day by making a card to say thank you, or how about a coupon book of promises and favours!



23 JUN – 29 JUN Insect Week

Did you know there are more than 24,000 species of insects in the UK? National Insect Week is all about learning more about insects.

Check out nationalinsectweek.co.uk

Get Creative: Lions





Shared by Vicki Brownlee, 5th Hull

This craft could link well with the bible stories of Samson and the Lion (Judges 14) or Daniel and the Lion (Daniel 6).

Equipment

- ★ Paper Plates
- (orange, yellow & brown)
- ★ Colouring Pens/Pencils
- ★ Glue / Pritt Stick
- ★ Blunt knife

Prepare first!

Cut out strips from the coloured sugar paper ready for the children to curl and stick on.

Instructions

- 1. Curl the sugar paper, using a blunt knife or around a pen or similar object.
- **2.** Stick the curled sugar paper around the edge of the paper plate, either using one colour or multiple colours. Go around the whole plate and ideally have 2 or 3 layers.
- **3.** Using colouring pens/pencils draw the lions face in the middle of the plate. You could make this a lion's mask by cutting holes for eyes, mouth and nose

and adding elastic.

Get Active: Chariot Racing

Divide the children into teams with each team in a single line at one end of the hall. Based on the number of teams you have, set out the hall using cones/markers by placing a cone/marker in front of the team (about 1 metre) and another cone/marker at the other end of the hall (at least 1 metre from the wall). The two cones in front of each team mark out the circuit around which the chariot will race. Using a large towel each member of the team takes it in turns to ride on the chariot with two other members of the team pulling the chariot once around the circuit. Everyone then switches places until every member of the team has been on the chariot, with the winner being the first team to complete this. Ensure the floor area being used is clean, and that chariots are pulled in a controlled way with leaders monitoring each closely.



Turn your section into a Disney film cast with these themed ideas:

Making Nemo

Print off the template (www.boys-brigade.org.uk/ nemotemplate.pdf) on to paper/card and prepare by cutting out the template for each child (there are five separate body parts). The children colour the pieces and then staple the main 2 parts of the body together (leave the bottom part open), although it might be necessary for the leader to do this. Through the open part at the bottom push some tissue paper or similar in to give Nemo some shape, and then use final body part and staple to seal. Finally add the fins by using double sided tape or glue.



Disney Pairs

Create your own game of Disney pairs by printing off characters from some of Disney's animations. You will require 2 copies (suggest A6/A5 size, printed on card) of each character and 6 to 8 pairs, although you could create more than this depending on the size of your group. Some ideas of characters you could use include Micky Mouse, Donald Duck, Nemo (Finding Nemo), Aladdin, Lightning McQueen (Cars), Princess Aurora (Disney Princess) and Pongo (101 Dalmatians) to mention some well known ones. This game can be played in a number of ways, but is ideal as a team game with the winner being the first team to complete all pairs correctly.



Finding Nemo

Place a toy (or picture) of Nemo, somewhere in your church building and let the children find him.



Character Call

Print out pictures of Disney characters and put them up around your meeting space before the children arrive. A leader calls out a character's name and the children should run to stand in front of that character. The last to reach the correct character is out. You

could give some clues if necessary. Having the pictures up around the meeting place will also help set the theme for the evening.



On at the Cinema

Place the names of four familiar Disney films, one in each corner of your meeting space. Children walk or run around until a leader calls out 'Film Time'. Children then choose a film to watch by going to stand in that corner (or space). Without looking, the leader shouts out, "You've missed the film if you went to see *******. The children in the corner with that film are out. The game continues until there is one winner.

Bringing Characters to Life

Ask the children to come dressed as a Disney character to add to the atmosphere of the evening. If you're doing this it would be great if some of the leaders also got into the spirit of things and dressed for the occasion!

Getting into the Bible

Finding Nemo is the story of a fish, Nemo, who is captured, and his father's journey against incredible odds to save him. This film illustrates a love of a father for his son, and can be used to illustrate God's love for his children. Pick out a clip which shows Nemo leaving his father, and his father's worry and concern, ultimately love for Nemo even though he has defied him. Keep the message simple for this age group and focus on the fact that God loves us no matter what we do, and he wants us to love him too.



Downloads

Download a wordsearch for the children to have a go at or a picture to colour-in, you will also find lots of other great downloads including door hanger and bookmark templates online at:

disney.co.uk/disney-create/print-it/

In the last issue...

The 'Ahoy there Pirates' theme ideas shared in the last issue went down well in a number of Companies, below we share some pictures sent in





The Answer's Out There

For this issue we asked the question 'How do we get the start right?' and outlined the following situation:

'We find it difficult to start all together because the children arrive over a 15 minute period. We have some table top games set up for those that arrive early, but it's still difficult to tell when we actually start the evening.'

In response to this a number of leaders have shared their thoughts.



"We start our Anchor session with a craft of some sort, colouring, etc and when they have all arrived we line up and have prayers to start the evening."

Mary Dowding, 4th Barnet



"We have individual opening activities which finish when all arrive and then we go into story time."

Eileen Cherriman, 1st Roffey



"Decide what's important for those who arrive late and make sure they do it."

John Boon, 2nd Witham



"Start with some general games, nothing with teams."

Adam Wilson, 145th Glasgow



"We used to have a 'hard' start - opening service followed by inspection. Now we have a 'soft' start where boys join their groups as they arrive, the roll is taken, inspection takes place so usually they have all fallen in by the time we have the service."

Philip Paterson, 1st Cleland



"Our Anchors have four ball games which run on a weekly cycle, led by Seniors. The games can work with 2 or 16 so allow the Anchors to join at different times."

Martin Holden, 1st South Woodham Ferrers



"We have run around games for ten minutes followed by drinks and biscuits for a further 5 minutes. We then move into a more structured programme."

Alan Connor, 1st Larkfield

Do you have a burning question that you would like to ask other leaders?



Send your question to gazette@boys-brigade.org.uk and we will feature a question with a number of responses in future Gazettes.

ുന്നു RESOURCE

Great activities & ideas for your section:

Programme Planning

Some ideas to help you with your programme planning over the next few months:



23 MAY – 3 JUN Children's Football Week

An opportunity to promote football, but also to relate it to the centenary of WW1 with this year's project being 'Football & Peace' celebrating and reflecting on the most famous game of football ever played (No Man's land, Christmas 1914).

Check out childrensfootballalliance.com



13 - 22 JUN Bike Week

Get involved, it's all about encouraging cycling; could you organise a bike maintenance session, bike safety workshop or a bike ride?

Check out bikeweek.org.uk



16 - 23 JUN Recycle Week

Get involved in recycling during the annual Recycle Week 2014. Help raise awareness of the need to recycle and consider how you could support recycling at BB or in your Church?

Check out recyclenow.com

Get Active: Memory Throw



How it works...

Get the group into a circle. Once in a circle, going clockwise round ask the children in turn to call out the name of the person next to them. Once you have gone round the whole circle and everybody's name has been called out introduce one bean bag.

Going around the circle again (clockwise), with the children throwing the bean bag to the person next to them whilst calling their name.

Now it's time to move about, and so remembering the person they threw the bean bag to (and their name), ask the children to change places with someone in the circle, but they must not be standing next to anyone that they were next to before.

The game then continues with the first child throwing the bean bag to the person that they were throwing it to previously (and calling their name), who could now be the other side of the circle. This continues, and throwing skills and coordination are important.

Once the bean bag has completed one circuit of names introduce more bean bags as the game goes along. Remember that the bean bag can only be thrown underarm. See how many bean bags you can get up to before it turns into chaos!



Shared by Ella O'Toole, 1st Barnet

Get Creative: Cheese Straws



Ingredients

- ★ 4oz (100g) Self Raising Flour
- ★ Pinch of Salt & Pepper
- ★ 2oz (50g) Butter or Margarine
- ★ 3oz (75g) Mature Cheese (grated)
- ★ 1 Egg

Equipment

- ★ Mixing bowl
- ★ Chopping/Prep board (optional)
- ★ Whisk (or use fork)
- ★ Knife
- ★ Baking tray / grease proof paper
- ★ Oven

Prepare first!

Pre-heat oven to 180°c, 350of or Gas mark 4 ready to pop them straight into.

Instructions

The following instructions could be followed with children working in pairs or individually (will produce ample to share between 2):

- **1.** Grease or line a baking tray with grease proof paper.
- **2.** Mix together flour, salt, pepper and rub in the margarine with your fingers.

- **3.** Break an egg into a bowl/cup and whisk
- **4.** Stir in the grated cheese and add enough egg to make stiff dough.
- **5.** Lightly flour your work surface or board and roll out dough to create a rectangular shape about the thickness of a £2 coin.
- **6.** Cut the dough into pieces (approx. 1cm wide, lengthwise keep shorter to make it easier to move about) and then place on baking tray.
- **7.** Bake in the middle of the oven for about 10-15 minutes or until light, golden brown.
- **8.** Let them cool down for a few minutes before moving them.
- **9.** Children could try one or two and then take the rest home.

Getting Into The Bible: God's great love for Us



The key message:

To understand that God knows everything about us and loves us just as we are.



Instructions:

Ask the children if they like football and which team they support. If you have children who do not follow football you could quickly ask them if there is any other sport they follow. Don't forget to also share what team you support! Ask the children some questions about the teams they have mentioned (prepare in advance based on what you know or think the children will say), to test their knowledge – are they true fans? Ask the children what they think it means to be a fan, what do you need to do to be a fan? They might come up with things like

watch the games, know the players' names, know current league position, have the team kit, have been to the stadium, etc. Talk to the children about how being a 'true' football fan is no small commitment - knowing the team inside out, everything that goes on, the number of goals a player has scored, keeping up with transfer news and so much more. Then read extracts from Psalm 139, and ask the children who they think their biggest fan is? (God) Each of us has a fan – someone who follows our every move from the moment we were born to being here today and forever more. He knows everything about us. Ask the children why they think God is a fan of ours? (He created us and made us who we are).

Prayer:

God really is a true fan of ours, He loves us more than we can imagine. Part of our worship to Him should be to thank him. Ask the children to draw a picture of something they want to thank God for (use coloured markers on a large sheet of flipchart paper or similar). Once everyone has drawn something, use this prayer:



Dear God,

Thank You that you are our number one fan.
Thank You that wherever we go, whatever we do,
You are with us, guiding us and supporting us.
Help us to remember to say thank you.

Amen"



Football fever will hit us, when the World Cup takes place this summer (12 June to 13 July).

Why not turn your section football crazy with these programme ideas:



Crab Football

A great variation on the game with players using their hands and feet to support themselves (face/body up) and move around like crabs. To move around or shoot they have to do so with at least one hand and foot having contact with the floor, no turning over, walking or crawling allowed. No player may stand with the exception of the goalkeeper. When playing crab football use a sponge ball or light plastic football.



Football Skills

Set up a series of stations focussing on different football skills and rotate teams/individuals around them. Try things like headers, dribbling, kick-ups and penalties. You could score teams/individuals as they go round, or just do it for fun and personal development.



At the Park

Could you go to a local park or green space and take the opportunity to make the most of the summer weather and have your own mini tournament? You could invite another Company to take part as well.



Learn about Brazil

Find out more about the host country.

A few facts to get you started:

- The largest country in South America and fifth largest worldwide.
- The world's second longest river, the mighty Amazon, it's 4,000 miles long and up to 15 miles wide.
- The rainforest provides 20% of the world's oxygen.



Football Trivia

See what your group knows about the world of football; test their knowledge on teams, kits, badges, managers, players and the laws of the game.

A few World Cup facts to get you going:

- 32 teams will complete in Brazil
- 204 teams were involved in the preliminary rounds.
- Winners include Brazil (5 times), Italy (4), Germany (3), Argentina & Uruguay (2) and England, France, and Spain (1).



For more facts and info check out myfootballfacts.com



Get Creative

On the football theme there are so many possibilities from creating a flag or banner to support your favourite team to making a football door hanger or bookmark.



Download door hanger / bookmark templates from boys-brigade.org.uk/ footballresources.pdf

The Answer's Out There

For this issue we asked the question 'Is the price right?' and outlined the following situation:

'What does it cost to run your section and how do you go about funding what you do? Often on Youth Leader Training this question is something that brings about discussion and debate, with the most important question being how much do you charge for subs?'

In response to this a number of leaders have shared their thoughts.



"Weekly charge of £1.80 for Juniors. We decided to increase the amount we charge, and not to feel guilty as it's still a bargain."

Robert Batty, 18th Halifax



"We charge $\pounds 2$ per week for subs which we think is very good value."

David Syme, 22nd Paisley



"We charge £1 per night and the boys can spend up to 50p in the tuck shop." Philip Hamilton, 99th Belfast



"We used to charge £1 per night, but now collect £10 at the start of Autumn and Spring Term. The second son in a family pays £5 per session." Morag Macaskill, 1st Dornoch



discover resource

Planning your Programme

Some ideas to help you with your programme planning over the next few months:



10 - 17 MAY

National Doughnut Week

Get involved, give your young people a challenge to eat a doughnut without licking their lips and/ or without using their hands, make your own doughnuts and sell them at church or run a doughnut inspired sponsored event and raise money for The Children's Trust.

Check out nationaldoughnutweek.org



Volunteers' Week

An annual celebration of the fantastic contribution millions of volunteers make across the UK. Get your young people involved in thinking about volunteering, encourage them to volunteer (get involved with DofE or President's/Queen's Badge), by organising a 'thank you' event for volunteers in your BB Company and/or church.

Check out volunteersweek.org.uk



13 - 20 JUNE

Children's Hospice Week

Get involved in the awareness raising and fundraising week for children with life-limiting conditions and the services, like children's hospices, that support them. Could your young people find out about a local hospice, the services they provide, arrange a visit, or look at supporting your local hospice?

Check out togetherforshortlives.org.uk





How it works...

Put up a volleyball net in the middle of your meeting space, and divide your young people into two or more teams (ideally 4 to 6 players on each team).

Using similar principles to volleyball a team scores a point by throwing the quoit from their side over the net and into the court on the other side (quoit hits the floor). The opposing team tries to catch the quoit to prevent it hitting the floor, or can attempt to catch the quoit by it going onto their arm.

If a player catches a quoit by it going on to their arm then the player that has thrown the quoit is out of the game.

Players that are out can re-join the game if a member of their team catches a quoit on their arm. Quoits should only be thrown with a wrist action coming from a player's waist. As in volleyball you should rotate serves, with the person serving, doing so from the back right of the court. Service changes when a server fails to win a point.





How it works...

Do your young people have what it takes to beat the Cube? Try some of the games as seen on the ITV1 game show 'The Cube' in your meeting place. There are a number of ways you could do this in your Company including recreating games yourself using readily available items; buying the board game version (downsized versions of games), downloading the mobile app or playing the Wii or PlayStation versions of the game. Check out itv.com/thecube



The XX Commonwealth Games comes to Glasgow this summer (23 July to 3 August 2014) and is a great opportunity to find out more about both the Games and the Commonwealth.

Name the Logo

As an introductory activity print off copies of the logo sheet (from boys-brigade.org.uk/namethelogo. pdf) and ask young people individually or in pairs to identify them. The two at the bottom of the sheet are the Commonwealth and Commonwealth Games logos. Ask the young people if they know anything about either and list responses on a flip chart.



Name the country

An alternative or complementary activity to the 'Name the Logo' one using a PowerPoint presentation found at goo.ql/wbQK3i



Night of Champions

Request a free Commonwealth Games inspired multi-sports tournament resource from Christians in Sport to use with your young people including games, ideas and handy guides to hold your own night of competition. Check out goo.gl/kQEkqR



2014 Sports Quiz

Request a free resource pack from Christians in Sport including a six-round Commonwealth Games-themed sports quiz, with a short film containing a devotional message. You could approach the church and organise this as an outreach event.

Check out goo.gl/kQEkqR.



Down the Line

This activity will get the young people thinking more about the Commonwealth and what it does and consists of a number of statements to which young people can move to a point on an agreement line to represent their opinion. Download the statements at: boys-brigade.org.uk/commonwealthstatements.pdf



What is the purpose of the **Commonwealth?**

Print out copies of the 'Commonwealth Purpose & Information' sheet (download at boys-brigade.org. uk/commonwealthsheet.pdf) and give out to the young people. Once they have all read this you could ask the following questions and see what the young people think.

The Harare Declaration is now over 20 years old:

- Are all of the key areas still relevant?
- Have some been easier to address than others?
- Does the world now present new and different issues to be addressed?

Watch a short video clip on the work of the Commonwealth Secretariat, the full time staff, which shares some of today's priorities. Download from goo.gl/8eKgqD.

Article Continued On Next Page →

The Queen's Baton Relay

Launched from Buckingham Palace on 9th October 2013 the baton, carrying a message from the Queen to the Commonwealth, will travel 190,000 km throughout the Commonwealth before returning to Glasgow for the Opening Ceremony of the Games. Could the young people plot its journey on a world map? What do they think Her Majesty's message will say?

The baton will be arriving in the UK from the Channel Islands and will visit parts of the country as follows:

11th/13th May - Channel Islands

20th May Northern Ireland

Wales 24th May 31st May England 14th June Scotland

Find out if your Company is close to the route the baton will take as it travels around and go and show your support. During the Olympic Torch relay in 2012 we saw many BB Companies lining the route to see the Olympic Torch as it made its way through towns and villages across the country, and what a terrific atmosphere that was!



BB and the Commonwealth

Provide a map of the nations of the Commonwealth for the young people to use. You can download a map which also shows the dates the countries joined the Commonwealth and their flags at goo.gl/HxCrht.

Can the young people think of reasons why some countries are part of the Commonwealth, whilst others are not? Which of these countries have Boys' Brigade? Young people could list the ones they think and the reason why; to check this download the Global Fellowship map which shows where BB is in existence across the globe at bit.ly/1lhqGcz.

Find out more about the Commonwealth?



Download the Commonwealth information sheet at: boys-brigade.org.uk/commonwealthsheet.pdf



To discover more go to the following: commonwealth.org | gameonscotland.org glasgow2014.com



Q Getting Into The Bible: Pray, Play, Say

Christians in Sport has produced a series of devotional topics to help talk about faith and sport. Linking in with the major sporting events (World Cup and Commonwealth Games amongst other events) of the summer this resource would be ideal to use with young people in your Company.



Check out

christiansinsport.org.uk/resources/

The Answer's Out There

For this issue we asked the question 'How easy is it to move on and forget about BB?' and outlined the following situation:

'Many often share of the difficulty in keeping young people involved in this age group, especially during the summer break and also at that time when members move up from the Junior Section.'

In response to this a number of leaders have shared their thoughts...



"Make them feel valued, ask them what they would be interested in doing, rather than leaders deciding everything. Make sure they have fun & are encouraged, then after summer they'll want to come back. Above all else they want to be heard & appreciated, not dismissed and unheard."

Adam Wilson, 145th Glasgow



"We promote them in the last half of the summer and they can attend Juniors, Company or both. Our staff also keep in close touch with families and take pro-active measures over any concerns."

Ian Rumbelow, 2nd Stoke sub Hamdon



"The DofE scheme has helped and we manage to get the majority through to Gold."

Mary Dowding, 4th Barnet

CHALLENGE RESOURCE

Great activities & ideas for your section

Ultimate

CHƏLLENGE

This programme suggestion is based on providing a mix of exercises to develop fitness, agility and coordination; in a fun and competitive way, using minimal equipment. Set times or targets for the exercises so that you can record what has

Working in pairs usually works best, so that each person has a rest time roughly equal to their exercise time.



Using the following 8 exercises, all core muscle groups will be worked, in addition to the heart and lungs:



Press Ups

Lie face down with hands under the shoulders and palms flat on the floor. Straighten arms to lift body; bend arms until nose almost touches the floor, with the body kept straight.



Using a size 5 football, stand behind a line 2m from a wall. Ball must be thrown, from two hands, against the wall, and caught on the rebound in two hands.



Sit Ups

Lie on back with knees bent, feet flat on floor and hands on the temples. With a partner holding the ankles, sit up until elbows touch knees.



Speed Bounce

Using two cones and a cane/stick, set a height of about 20cm. Standing side on and keeping feet together, jump back and forth over the cane.



Standing Long Jump

Both feet must be kept together before the jump.



Jumping to a position with legs spread wide and arms up and overhead, and then returning to position with legs together and hands by side.



Ball Bounce

Complete 10 crossings of a 9 metre shuttle – there and back counts as two. The line at each end must be touched.



Burpees

A four count movement: Start standing straight; crouch placing both hands on floor; jump both feet backwards; jump feet forward (back to crouch) and then stand up straight.

Why not run this as a fitness competition, whilst tracking progress over a set period or include guizzes and mental challenges to make it a challenge throughout the session to find an overall winner? This could be done on a Company, or Battalion basis. This way, every senior can take part and will be able to see the progress they make. With minimal equipment, all Companies should be able to participate.

For those working in Scotland, this forms the basis for the new 'Ultimate Challenge Plus' competition for Seniors: with seven physical challenges and three mental-based ones. There's still time to get your young people to take part in a Regional, and National, competition from within their own hall.



email with any questions or suggestions. paul.oshea@boys-brigade.org.uk



Paul O'Shea, Lanarkshire Development Worker



Follow Paul on Twitter @PaulBBScotland

Getting Into The Bible: Youth Alpha



The Youth Alpha course gives 11-18 year olds the opportunity to explore how everyday life can be interwoven with the Christian faith. Instead of forcing religion on young people, the 10 week course gives them the opportunity in small groups to discuss, ask questions and work through their own ideas of Christian faith and, how this affects them.

Youth Alpha comes well equipped with a leaders' guide to help you in your planning and there are lots of resources available online including videos which help you as a leader to deliver the series. It has advice for everything including ice-breakers, food and bringing prayer into the mix all the way to planning the weekend away, stories and discussion questions to get the young people chatting.



For more information visit: youthalpha.org

(C) Just for fun: King of the Jungle



Equipment

You will need a large mat or rug to create a matted area of about 2m sq or so.

How it works...

Players remove their shoes and two at a time take up opposite positions at the corner of the matted area. In their corners the players are to squat with their knees bent and their hands touching the floor between their legs.

On the word go, the players can bounce around in a frog like manner. The aim of the game is to grab the ankle of the opponent.

No moving around the mat is allowed except by the frog like manner, however if the player is diving for the opponent's ankle they can leave this position, but they are not allowed to stand.



Just for fun: Pass the Orange

At the word go, each team has to pass their orange (you could use a small ball as an alternative) to each member of the team till the last team member has the orange. The means of passing on the orange is by holding it under your chin. The first player picks up the orange and holds it under their chin, then without using their hands must pass it onto the next team member's chin and so on till it reaches the last team member.

The Answer's Out There

For this issue we asked the question 'Leadership or off you go!' and outlined the following situation:

'Some of our young people will move into leadership when they reach the end of the session in which they become 18 years old. However, leadership is not for everyone and many will find themselves leaving the Company and losing contact with the BB and the Church.'

In response to this a number of leaders have shared their thoughts...



"Our church generally has a challenging time re older young people. I've started an informal youth meeting once a month after BB, which has had 100% attendance from BB."

Rev'd Anthony Orr, 1st Leamington Spa



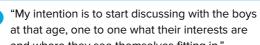
"Our Seniors are involved in leadership well before 18 years of age! As a result we lose very few."

John Boon, 2nd Witham



"We are considering setting up a young leaders group with the aim of keeping members involved with BB through social activities."

Andrew Baldwin, 1st Tewkesbury



at that age, one to one what their interests are and where they see themselves fitting in."

John McSorland, 182nd Glasgow

FOCUS ENGLAND

Development Focus

Neil Keighery, Development Officer for Stoke on Trent shares what he's been up to over the last few months:

An increase of four new groups in 2013 has allowed more than 100 boys and girls to be introduced to exciting activities and to hear about the love of Jesus. Stoke-on-Trent has really embraced The Boys' Brigade and has seen the potential of our organisation.

We have set up work in two primary schools, with 1st Fenton (Christ Church Primary) and 1st Penkhull (The Willows Primary) and I would encourage other Battalions to think about using this relatively new model of BB. It involves lots of planning and thinking "out of the box", but when you consider we have 64 new BB members in those two schools alone, why wouldn't you do it elsewhere?"

Groups have also been opened in two churches, with 1st Fegg Hayes at Fegg Hayes Methodist Church and also the 1st Burslem at St John's Community Church where its Anchor Section meets on a Saturday morning.

With further groups in the pipeline, including another primary school group, a Company Section in a Secondary Academy School and an interesting partnership with Stoke City Council to provide activities for young carers in the city, the next half of this year is looking busy. God has opened doors for me all around the City and it's been a privilege to meet many fabulous people from Stoke-on-Trent."



UNITE - New BB Christian festival!

Following on from the final Firm Foundations in 2012, we have been hard at work planning a Christian event to meet the needs of young people in England region. As you are planning for next year's residential activities, please save the date 29th - 31st May 2015 and put it into your diaries! 'Unite' will be a Christian festival primarily for the over 11 age group and leaders, held at Felden Lodge. This event will be a unique opportunity for young people and leaders across the region to meet, explore their faith and enjoy a range of activities together. We have an opportunity to do something different with this event and this is why we welcome any of your thoughts and ideas of what should be included!



Get in contact by emailing unite@boys-brigade.org.uk

WHAT'S ON - ENGLAND 🛗

26-27 APRIL

Brigade Training Officers' Course

Course covers the skills and knowledge to deliver training in the BB. Full details from karen.jay@boys-brigade.org.uk

28-29 JUNE

Cleveland Hike '50th SPECIAL'

Think you are up to the challenge? theclevelandhike.com

16-22 AUGUST

Open Gold Expedition

Leadership Training

For those aged 17 to 21 who

would like to move into

boys-brigade.org.uk/kgvi

leadership in the BB.

2-8 AUGUST

KGVI Youth

Qualifying or full practice expedition on Dartmoor. Full details from dave.mayo@boysbrigade.org.uk



Ripon (2pm to 9pm) for a great night out. thebignightout.org.uk



For a full list of dates go to: england.boys-brigade.org.uk

FOCUS SCOTLAND

Carronvale Burns Supper

There was a packed dining room as BB folk from around the country gathered to pay tribute to the Bard. Young leaders were amongst those who performed recitals or addressed the gathering, including Connor Wilson from 25th Stirling, who also had the important task of capturing and bringing in the haggis! Funds raised from the event went to the Carronvale Appeal.

Clean Up Scotland

The Boys' Brigade in Scotland is partnering and supporting the "Clean Up Scotland" mass-engagement campaign that is working to make Scotland the cleanest country in Europe. BB leaders and young people are encouraged to get involved by taking action in the local community. This initiative fits neatly into our programme and also offers an excellent PR opportunity.



Further info can be found at: keepscotlandbeautiful. org/environmental-quality/clean-up-scotland

Charity Golf Day

You may have thought that the Ryder Cup will be the only highprofile golfing tournament taking place in Scotland this year, but in fact there will be another! In aid of the Carronvale Appeal, BB Scotland is holding its very own Charity Golf Day at the Westerwood Hotel on May 28th.



For further information contact Paul O'Shea paul.oshea@boys-brigade.org.uk

WHAT'S ON - SCOTLAND

26 APR

Scottish Bands' Contest

Expedition Leadership Course

17-18 MAY

1st Response, First Aid Course

DofE Open Gold Expedition Young Leaders' trip to Lisbon

24-26 JUN 12-18 JUL

KGVI New Entrants' Course



For a full list of dates go to: scotland.boys-brigade.org.uk





Czech it out!

The Boys' Brigade Church of Scotland World Mission Fund has launched its 2014 fundraising Appeal, Czech it Out. This year, in conjunction with the Church of Scotland World Mission Council, we will raise money for new equipment for a camp in the mountains of the Czech Republic. The Comenuis Camp, run by the Evangelical Church of the Czech Brethren, is in need of new equipment and furniture so it can continue to run camps and a range of activities for young people. After a fantastic success last year, which raised £12,000 for the Play Pumps appeal, Companies across Scotland are encouraged to get behind the new project.



Find out more online at: worldmissionfund.org.uk

Referendum

Unless you have been in hiding, it will not be a surprise that the Scots will be asked 'Should Scotland be an independent country? Yes/No' on September 18th this year. For the first time, 16 and 17 year olds will also be able to vote. As citizenship is a key element of BB programmes, engaging in the debate may well be something your young people would like to do. Scottish Youth Parliament has put together a resource which will offer guidance and information to help young people organise an event in your Company or Battalion.



View or download the resource at: ayenawmibbe.org

FOCUS WALES



WHAT'S ON - WALES 🛗

12 APR

Anchors Masterclass

14 JUN

Football Tournament

Noah's Ark Zoo Farm Visit

5 JUL

For a full list of dates go to:

boysbrigadewales.org.uk

Board Games Competition

On the 24th January 2014 at the Church of the Resurrection, St. Mellons, seven teams from Companies across South Wales battled it out to see who would be crowned Junior Board Games Champion. They played Connect 4, Draughts, Dominoes and Snakes & Ladders. Well done to 21st Cardiff (1st Place), 5th Swansea (2nd Place) and 1st Caerphilly (3rd Place)

Development Focus

Gareth Hillier, Supporting & Enabling Officer for Wales, shares something of his activity over the last few months:

The start of this year seems to be carrying on at the same pace that last year ended. Work in Wales is busy; recently I have been spending a lot of time supporting and visiting Companies and have been impressed by what I've seen. As well as supporting and raising awareness of the work we currently do, I have been busy looking at ways to develop our work and launch new Companies and am confident that the work of The Boys' Brigade in Wales will continue to go from strength to strength.

WALES: \ 02920 483555 The Boys' Brigade, 58 Richmond Road, Roath, Cardiff, CF24 3AT





Taster Day

Members of 1st Glaslough and 1st Clontibret Companies taking part in a "Taster Day" which was held at Drum Presbyterian Church, Co. Monaghan. This event was part of a Co-operation Ireland Peace Building Project involving churches throughout Co. Monaghan. On the day there were displays by The Boys' Brigade, The Girls' Brigade, Drum Table Tennis Club and Drum Bowling Club.

WHAT'S ON - R.o.I

1 MAY

Holiday Leadership Training

10 MAY

Regional Conference

24-25 MAY

Juniors' Activity Weekend

For a full list of dates go to:

Redeemed Christian Church of God

We are delighted to report that the first Company within the Redeemed Christian Church of God has just commenced and we welcome the 1st Ennis Company to the BB family. The Company meets in the House of Praise, Ennis in Co. Clare and is one of the first Companies west of the Shannon. As we embark on this exciting journey we look forward to continued development with the RCCG.

boysbrigade.ie

FOCUS NORTHERN

Anchor Boy Fun & Games Final

Anchor Boys had an enjoyable and fun filled morning in Emmanuel Presbyterian Church Hall, Belfast, on Saturday 25th January 2014. Eleven teams, representing their respective Battalions, took part in the NI District Anchor Boy Fun & Games Final hosted by Belfast Battalion. At the conclusion of the competition, certificates were presented to each Company. Mr Tim Dundee, a former President of Belfast Battalion, presented the awards to the winning team from 1st Mountjoy Company (representing West Ulster Battalion).

Junior Section Musician of The **Year Competition 2014**

Now in its ninth year, the NI District Junior Section Musician of the Year took place in January 2014, with 26 boys from throughout Northern Ireland taking part.

The variety of instruments and selection of pieces entertained the very appreciative audience throughout the afternoon. All of the boys performed extremely well and the overall standard was very high. In her remarks, the adjudicator Mrs Karen Withers, provided very useful guidance and advice along with very encouraging comments.

The results were as follows:



Daniel Sharpe / 2nd Carrickfergus

Instrument: Tenor Horn

Piece Performed: Love Changes Everything



Fraser McComb / 1st Killead

Voice Instrument:

Piece Performed: Gold and Silver Days



Andrew Milliaan / 1st Drumbo

Instrument:

Piece Performed: Men of Harlech

The winner was presented with the Robert Renwick Cup. Three boys were also awarded Highly Commended Certificates, they were Oliver Gunning, 1st Muckamore (Guitar/Voice), Adam Stewart, 1st Killead (Voice), and Glenn Swann, 1st Larne (Lambeg Drum). All boys received a Certificate of Participation.

New Premises

NI District is on the move again, having purchased the former Newport Primary School in Hillsborough. You can find our new address and telephone details below.



For further information email nihq@boys-brigade.org.uk



Company Section Squad Drill Final

Congratulations to 1st Ballyroney Company on retaining the NI District Squad Drill Trophy at First Antrim Presbyterian Church Hall on Saturday 8th February 2014. Professor Norman Nevin OBE, Northern Ireland District President, presented the trophy to the winning Company. 1st Caledon Company finished in second position, with 1st Ballymoney Company in third place. Congratulations must also go to Sgt Sam Green, 1st Ballyroney Company, who won the Squad Commander's Shield.

WHAT'S ON - N.IRELAND

Company Golf Competition

Will take place at Ballymena Golf Club, with tee times from 12 noon onwards. Entry forms available at bbni.org.uk/niforms.htm

16 MAY

Queen's Badge Celebration

Everyone will be welcome at Carnmoney Presbyterian Church (8pm) to celebrate with those who have achieved our highest award.

22/24/29 MAY

Youth Leader Training

Non-residential YLT course will take place in Antrim Battalion. Registration forms available at bbni.org.uk/niforms.htm

19 -25 JUL

KGVI Officer Cadet Course

A life experience for those aged 17 to 21 who would like to move into leadership within The Boys' Brigade. Information and application forms available at bbni.org.uk/niforms.htm



For a full list of dates go to: ni.boys-brigade.org.uk



Getting a grip on Retention

At its meeting in February, the Brigade Executive looked at statistical information which analysed membership trends and the early indications of the first year of the "Growing Bigger, Growing Better" campaign.

Many Companies have reported great success at recruiting new members through a variety of methods and the new resources were welcomed. However, overall numbers reported so far have remained fairly static so do new members simply replace and fill the gaps of those that leave? And I don't mean replacing those who leave at 18, as evidence would indicate that most young people leave before that age.

There would, therefore, appear to be not so much of an issue with recruitment, but with retention. It is obviously true that if there were a common retention rate then the greater numbers you have in the Anchor Section, then the more you will have left as Seniors. Is this then to be our strategy for growth? However, if we could retain a higher percentage of the young people as they move through the Brigade, then our targets for growth would be more easily met.

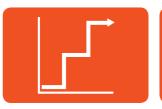
Recruitment and retention lead to growth in numbers and to improving the experience for our young people. Recruiting at all ages and not assuming it can't be done at Company Section age. Trying to understand why members leave and looking creatively to see whether we can address that.

None of this is easy and there are no quick fixes, but there are a number of common issues for which some people have found solutions.

59% of Companies reported that they had not retained all those who were members at the end of the previous session

Many leaders report that in their Companies, there are issues retaining members as they move between Sections. I was talking to a Captain recently who had promoted 11 boys into the Company Section in the last two years and there were now only 2 remaining. How does your Company fare in this respect? Are transfers between all Sections equally successful or do some age groups have greater success?

For some, the transition between age groups can appear like a huge step to climb rather than a smooth journey.





How can we help to make the transition as smooth as possible for all our young people?

Difficulties we encounter

Our earlier recruitment toolkits highlighted some of the potential difficulties:

- It's a time of big change for some, as they may also be changing school.
- Older Sections might meet on a different night, and there may be other activities or commitments that take place.
- Unfamiliar leaders.
- Going from being the oldest in the Section to being the youngest.

Some of these issues are easier to address:



It's about the relationships that we build

Ensure that at least one of the leaders gets to know the young people before the transfer – you may have a leader who works in both sections, but if this isn't the case, can the leader who will be with them in the new Section spend a few weeks with the younger age group? It can work the other way round too, an example being a Junior Section leader spending the first few weeks of the session in the Company Section supporting those who have moved up. Another good idea is to arrange for the transfer age group to spend time with the older Section at points during the session. For example, those in the top year of the Anchor Section could stay an additional 30 minutes to sample the Juniors' programme or maybe spend a whole evening there if you run a summer programme.



It's about clarity and good communication about the journey

Ensure that there is accurate information about the new Section and that parents receive this well in advance. Sometimes lack of certainty can cause anxiety - it can be as simple as what do I wear as I haven't got a uniform yet - and some may rather not go than make a mistake or be the odd one out.



It's about an attractive, exciting and progressive programme

The most important factor of course is to make sure that what is on offer is attractive and exciting and that there's lots to look forward to. The programme should be progressive so that there are new activities and new opportunities in the new Section. This applies equally across the age range of a Section as well as between Sections. For example, in your Company are there things that you can only do when you get to 15? If the 15 year olds are doing the same things as the 11 year olds, and you had done that activity at 11, why would you stay until you were 15? If members of the Junior Section are making the same crafts as they did three years earlier or always play the same game, they may well get bored and choose not to come.

In different Companies there will be a differing experience of retaining young people in membership. A useful exercise is to map out the Company by ages year on year to see what happens. If you had five 8 year olds in 2012, did you have five 9 year olds in 2013? And, if you did, were they the same five? Such an exercise can highlight if there are any particular points where young people leave and gives you the opportunity to try to address the issues. In my own Company, where numbers are fairly stable, I know there are particular ages which pose challenges – if we keep them beyond 13/14 then they tend to be there aged 18.



When I talk with Seniors getting their Queen's Badges or to young leaders on KGVI, the vast majority started their BB journey as five year olds. They have stayed all the way through and talk with great affection and commitment about their Companies and the personal benefit of membership and the impact their leaders have had on them. However, in many cases they're the only 17 year old in their Companies and when I ask them about when they were 10 years old, they tell me there were a great many more of that age then. Even those who arrive at the residential as a group of six tell me there were more of them when they were younger. Just think of the impact on numbers if we were able to retain a higher percentage.

You're doing a fantastic job and BB is brilliant at supporting young people on the journey to independence, but at times we all need to step back and look openly and objectively at what we are doing to see if there are things that if we tweaked just a little, would keep more of the young people on the journey

Please let us know of things that work for you and every blessing with your endeavours.

Steve Dickinson

Brigade Secretary





Join in the conversation online using #growingbigger



Find out more about the current Growing Bigger, Growing Better campaign at: boys-brigade.org.uk/growingbigger



Off to Camp or on a weekend away?

Offering a residential experience is so important, something which provides opportunities that other parts of the programme just cannot!

Sometimes with the busyness in our Companies, we lose sight of something which is so important - building relationships with the children and young people. Residentials can provide that opportunity for us as leaders to really get to know the children and young people whilst also helping the individual and the group as a whole in a range of ways.



It's important to think about what you want to get out of running a residential; do you currently do this when you plan your residentials?

Taking children and young people away from home overnight, particularly camping, has always been an important part of growing up in the BB. The BB first started camping in 1886 and since then residential experiences have played an important part in our programmes. Often our memories and those of the children and young people in our Companies will be of residential experiences, that "week in Dyffryn", or "weekend away in France". The survey of children and young people carried out by the Brigade during the Programme Review (2004) showed that camps and residential trips were the highlight for many.

How important are residentials in your Company? What do you offer each year? Do you have a residential opportunity on offer to every child/young person (as eligible)? Have you considered progression? What does a young person who is 11 have to look forward to when they are 16? Residentials can often be the key to retention, especially with older members.

There are so many ways of going about running a residential experience, with different types of venues and environments. These could include, but are not limited to, a sleepover at your meeting place, going to a residential activity centre, youth hostelling, going to a festival or event, using a church hall, an expedition; narrow boating, camping or even going abroad.

Are there reasons why we can't offer residentials?

The main barrier cited is often the lack of available leaders. Other reasons can be lack of experience, associated costs, lack of transport or local resources.

What do residentials offer?

An opportunity:

- to be outdoors
- to meet requirements for awards
- to develop and strengthen friendships
- to help leaders share their faith
- d for young people to take responsibility for themselves
- to give young people a chance to exercise a leadership role
- to build teamwork skills, strengthen the links within the group
- to give young people the chance to be self-sufficient and develop independence
- to learn and develop skills
- to travel and see different places
- to do other activities not usually possible
- to provide a high point to the year's activities
- to increase self-confidence
- to provide a holiday for those that might not otherwise have one
- to have fun and adventure!

Article Continued On Next Page →



How can we break down these barriers?



Availability & Responsibility

You need at least two leaders to be able to run a residential of any type, and someone has to take responsibility for it. But, you can perhaps lighten the load. In BB terms the person taking overall responsibility would be a registered leader (an Officer) who has the Holiday Leadership Certificate (a 1 day course being run throughout the Brigade, see boys-brigade.org.uk/trainingdatabase.htm for a list of courses). The Holiday Leadership course will be of great help in providing the opportunity to think through what you will need to do and give you some ideas on how to go about things (choice of location, risk assessments, etc).

Alternatively it might be that you could organise a residential as a joint activity with another Company or group of Companies, or as a Battalion/District which might mean that someone else takes on the responsibility for leading the residential and/or may mean your Company only needs one leader to accompany your young people.

As a fairly new Company, we did not have the staff with the necessary training and experience to run a camp on our own, so being able to offer our children and young people opportunities to go on Battalion run residentials was a boost to our programme!"

Emily Young, 1st Edmonton

GAZETTE - SPRING 2014

Sometimes running a residential will mean leaders will need to take time off work; it's worth talking to an employer, as some will be supportive and give additional time off, allow half days before or after, etc.



It's always going to be helpful to have learned from previous experiences. If you've never run or been on a residential with children/young people before, then why not see if you could go along to something being organised by another Company? If your Company runs residentials already, have you considered succession planning? Encouraging others to take responsibility can build up valuable experience across your team.

/!\ Important

Remember that all adults going on a residential MUST be registered with BB Headquarters. For those leaders only involved in residentials, there is no cost in registering them as 'Residential Activity Helpers'.



A big factor for children and young people and their attendance will be around cost and value for money. But it's also important to realise that cost can also be a barrier for some leaders. However the cost of BB holidays is often very reasonable compared to the costs for residentials by schools and other providers. The cost of our residentials can vary considerably, from using your own hall for a sleepover where food and other costs might mean £5 per person to organising a trip abroad which might cost £500+ per person.

> Don't under-value the creativity of your own staff and equipment/resources, with what you can do on-site or in public places (parks, beaches, sightseeing) or at free attractions (museums, exhibitions, etc.).

Putting together a budget and planning well in advance will help you to keep costs down and under control. Numbers will play a big factor and there will be some financial risk based on a minimum number of young people attending. Again forward planning and encouraging small deposits before you have to confirm bookings can help to reduce this risk. Some adventure and activity centres offer per person costs rather than hiring out a whole building and exclusive use of activities, and they sometimes offer free leader places. So the big message here is to do your research and plan the what, where and when based on it being affordable for your children and young people (and leaders!).

Does your Company offer assistance to children/young people that would struggle to meet the cost? If not, could you offer support, by doing some fundraising or approaching your Church/ Battalion for support?

You could also consider putting in a funding application, your local authority may be able to offer grants.



Naturally here we think of leaders driving cars and minibuses, which probably is the most common way, but not the only way. Some Companies will ask parents to drop children/young people off at the location (if a reasonable distance) and ask that parents help each other out and work together. Others will jump on a train, as children and young people can often travel cheaply by rail. Some residential activity centres will organise transport for you to take that hassle away. Importantly it's about working within your means here, what options you have available to you and choosing your location based on those.

So, if you're still asking yourself the question "How can I offer residential opportunities?"

You should speak to another leader, ask for some support from someone you know who already runs residential activities in their Company, or bring it up as a point for discussion at a Battalion meeting. Alternatively contact your Regional Headquarters who will be able to offer some support and advice and point you in the right direction.

Chris Norman

BB Headquarters



Follow Chris on Twitter @chrisnormanbb



Steve Ross, 1st Ketley shares about a recent residential experience:

When one of our leaders suggested that we should take our group to one of The Kingswood Centres, all the other leaders thought, "This is going to cost a fortune" "what happens if" "risk assessments!"

However, we felt that we needed to try this; main reason being that at the time, having sufficient leaders was becoming more of a problem, busy juggling work, study, family, and church activities. That meant that activities were becoming hard to organise. Therefore, this was a way to add to our current programme with minimal impact on leaders. The idea of going to an outdoor centre and giving full control of activity running to a third party for the whole duration of the event was a totally new concept for us as a Company.

The centre arranged the whole thing from timings, activities, meals, risk assessments, cleaning and they even offered to help organise the transport. As leaders, the time enabled us to relax and enjoy the activities on offer, and to listen and talk to the boys without rushing around.

The lodgings were great and the leaders' lodgings are close to a stop over at a Premier Inn. Whilst there we also had the chance to share experiences with other leaders from other youth groups/schools. And all this for a very reasonable price, not very different to what we paid when we were doing all the extra work!"



About Kingswood

With over 30 years' experience in delivering adventure activity programmes, and welcoming over 130,000 young people a year, Kingswood is passionate about providing the best possible experience at great value for money. Kingswood has centres in a range of great locations across the UK, from Northumberland to the Isle of Wight.

Kingswood's two day Adventures can be as action-packed or easy-going as you like. You can take part in exciting adventure activities under full instruction, enjoy some fun celebrations and evening entertainment or just spend time with your fellow group members and relax, all for just £60 per person.



For more information and to talk about your visit, call 0800 288 9990 quoting 'BB ADVENTURE 14'. Check out kingswood.co.uk

COMPETITION

Enter for your chance to win a day trip!

Win a day trip to one of our Kingswood centres for 24 members of your group plus 4 group leaders.

To enter, simply email groups@kingswood. co.uk with your name, group name, address and a contact phone number.

If you would like to hear from Kingswood with offers, special events and news which might be of interest to you and your group, please also include 'Sign me up!' in your email.

Terms and conditions:

and 31st December 2014. The prize is a one day trip for will be made Wednesday 4th June 2014. The prize is subject

GLOBAL

Young Leaders in Malawi

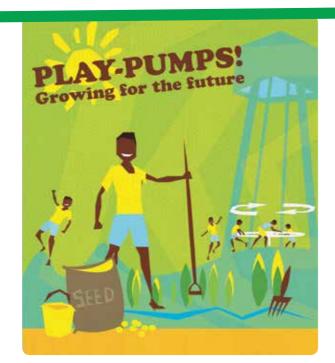
Last year, The Boys' Brigade and Church of Scotland World Mission Fund Project raised an incredible £12.000!

Two BB young leaders, John Armour and Liam Boath, made the long trip to Malawi to see how the money raised is being used, and also to hear how 'roundabout power' will benefit local communities. Liam reflected on the incredible experiences of their ten days spent there...

The 10 days in Malawi have been the most eye opening of maybe my whole life. I learned that you can trade in more than money, that being thrown in at the deep end and thinking on your feet means being confident in sometimes terrifying situations. That it doesn't matter where in the world you go – a smile means the same thing, and that very often the people that have the least, smile the most. That striving for "perfection" is pointless and that in life there is no us and them, but everyone is the same. I have seen what we here in Scotland would consider harsh poverty just accepted as life, with an attitude of 'If you have eaten today then there is no real need to worry about anything else'. I met some truly amazing, funny, clever and inspiring people, I might have been taking the training out there but I learned more than I could ever teach.



Read more from John and Liam's African adventure on the WMF blog: bbworldmissionfund.wordpress.com





BB Sierra Leone launches appeal for band instruments

The Boys' Brigade in Sierra Leone has an innovative way of expanding and developing the movement in West Africa.

Sierra Leone is a small country in West Africa with approximately six million people and young people make up the majority of the population. The country went through one of the most brutal civil wars in history (1991-2002); the BB also shared in this sad history as they lost officers and boys during the war, some of whom were forcibly conscripted as child soldiers. Despite this hardship, the seed of The Boys' Brigade is growing. There are 5 Companies with a total membership of 200 and an enthusiastic committee are in the process of reviving 7 Companies that are in abeyance. Life in Freetown (the capital) is vibrant. Marching bands are a common sight at the beginning of processions and

funerals, and this is such a fast growing trend that there is a noticeable demand for marching bands.

BB Sierra Leone has experience in band work, but they need our help to start their own national brass band. The project is not just about creating a band that will earn a stable income for the organisation, enabling it to run training programs and the like, on top of this the band will attract even more children and young people to The Boys' Brigade.

The Global Fellowship is collecting used band instruments in the UK/RoI and will transport them to the National Secretary of BB Sierra Leone. Can you help the BB in Sierra Leone take this step towards establishing a strong and self sufficient national organisation? Do you have instruments that are no longer used? Could you make a donation towards the cost of shipping?

If you can help with instruments please contact Bill Bates by email bill@bates.net or by telephone on 01983 291539 or send donations directly to The Global Fellowship.

Global Round-up

A snapshot of what is going on in BB and Global Fellowship member organisations around the globe



The Boys' Brigade and The Girls' Brigade of Fox Valley, Neenah Menasha in Wisconsin, USA is celebrating its 114th birthday. The Company was formed at Neenah Presbyterian Church on 23rd January 1900, with 30 young men enrolling on that first night. Today the Company has around 800 young people and 350 adult volunteers.



17 year old Staff Sergeant Joshua Stephens (right) and Captain David Semos (left) presented a local centre with six \$100 Gift Certificates for electricity. The 'Family Centre' was then able to give the gift certificates out to six needy families. The Company of 40+ boys held a car wash from which they raised the money, with the aim of supporting a charity which works with children.



Members of the 106th and 21st Accra Boys' Brigade Companies in Ghana have taken part in International Junior Section Team Games, joining other BB Companies from around the globe.



The 2nd Reiger Park Company in Boksburg (20km East of Johannesburg) joins Gauteng Battalion.



19 young people from across New Zealand gained their Queen's Badge in 2013 and travelled to Wellington, Government House, to receive their awards from The Governor General.



Members from 16th Lusaka Boys' Brigade Company in Zambia at their enrolment and rededication service.



Young People's difficulties in finding work

The challenge is becoming all too familiar. Several years spent in education, only to find a mountainous hurdle to find a job, never mind a career which will live up to your drive and ambitions.

Recent youth unemployment figures do not seem to mirror the well-documented improvements in the economy. As of February 2014, UK youth (16-24) there were just under 1 million young people not in work or education. This represents 20.4% of the UK young people, which is an increase of over 5% on 2008. More than 250,000 young people have been unemployed for longer than 12 months – compared to just over 100,000 at the end of 2008. In the Republic of Ireland, the rate is currently 26%.

One example, the EU Commission's Youth Guarantee, is a new approach to tackling youth unemployment which ensures that all young people under 25 – whether registered with employment services or not - get a good-quality, concrete offer within four months of them leaving formal education or becoming unemployed. But is this actually a reality?

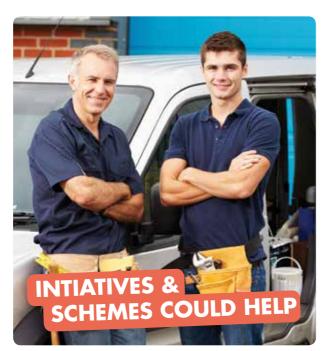
Young People Unemployed for over 12 months.

2008 | | | | | | | | | | | 100,000

The issue of youth unemployment affects not only the Republic of Ireland and UK, but in many countries in Europe and further afield. In fact, the youth unemployment rate across Europe is around 22%. Initiatives and schemes have been brought in at both domestic and also at European level to tackle this worrying trend.

Youth Unemployment in Europe.





Some personal experiences and challenges from BB Young People:

The Gazette approached several BB young people to gather their personal experiences of challenges getting into the jobs-market, or their concerns about getting a job once they leave part/full-time education/training. Amongst the responses are some from members of the 5th Hull Company Amicus group which is in Yorkshire & Humberside District.



Liam, 22

"Ironically it seems the less skilled and academically accomplished I was, the easier it was to find a job. Up until now I have always got service sector jobs with relative ease, knowing a friend of someone or knowing someone who could slip a good word in for me, cafes, nightclubs, coffee shops, where the contracts for these sit at about 16 hours a week."



Mike, 23

"Too many jobs require experience, which is hard to get. It's a vicious circle of needing experience and not being able to get it!"



Paul. 22

"The education system fails in equipping students to make that transition from classroom to work place, which doesn't help the young people find their first job in a decimated jobs market."



Alice, 18

"Employment is a competitive field as we are still young. Older people, who appear to have more experience on paper, are often seen more favourably and I lost out to a job because of this."



John, 22

"It's not easy to get a job now as it is so competitive."

Some responses highlighted how their BB volunteering experience has helped them on the path to a career, further education or training:



George, 18

"Getting a job is difficult at the moment and so it's important I think to stand out, have something different to other candidates; one thing I hope that will give me a better chance is by adding my BB experiences to my CV, the fact that I have gained my Queen's Badge, Silver Duke of Edinburgh's Award and have done lots of volunteering. Hopefully this would be something an employer would look at and may help me in getting my first job when I finish college later this year"



Lyndsay, 18

"Whether it may be voluntary, part time or full time, having a job can improve your skills, life experiences and help boost your confidence in the working world."



Steven, 19

"Voluntary work helps you to gain responsibility and trust and develops your skills, which could lead to employment."

Discuss this with your group

Why not consider discussing these issues in your Company? There is lots of great material out there which can be used both online and also in the Challenge Plus programme (see the Project 'Preparing for Work').



Share what your young people think, email us at: gazette@boys-brigade.org.uk



Continue the conversation on Twitter: @BBgazette #BBvoice



Video or Audioboo interviews? Share them with via twitter or email gazette@boys-brigade.org.uk

GAZETTE - SPRING 2014



Christian Aid Collective

Katie Allan, from The Christian Aid Collective shares with us the resources and support they can offer and how they can help us engage with the young people in our Companies.

Shout out against injustice with the Christian Aid Collective:

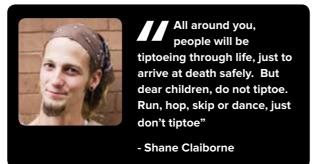
The Christian Aid Collective is a movement of young people desperate to create a different world. A world without poverty and injustice, a world where everyone has what they need to live life in all its fullness. As a Collective of people from all over the UK and Ireland we're keen to wrestle with the big issues surrounding global poverty; driven to inspire mutual learning, collective passion and joint action in solidarity with the world's poor. We believe together we can be the generation that ends poverty. We want to resource, inspire and motivate you to join us.

Katie's contagious enthusiasm and choice of subject matter to introduce the boys to the Christian Aid Collective and their work led to an excellent night. The subjects were relevant to the age groups with the content set at an appropriate level from the youngest through to our oldest Seniors. We will certainly follow up for another night this session and we are also starting to utilise the resources they have on their website."

Willie Campbell

Captain, 1st Stewarton





Meet our Collective Representatives

If you are looking for someone to come and run a session or talk, need some resources for an event or just need some support and information then get in touch with our regional Collective Reps who are based all over the UK and would love for you to get in touch.



Get in touch with a rep at: christianaidcollective.org/our-team



Our rep in the Republic of Ireland would really like to hear from BB Companies: mbriggs@christian-aid.org



Some ideas on how you can get involved...



Talenton

The CA Collective is passionate about using our talents, our time and our energy to bring an end to global poverty. We are also equally passionate about discovering and nurturing the talents of young people to bring about change. Talenton is a fun way for youth leaders to introduce and inspire young people to use their talents to make a difference for people around the world living in poverty. We want you to turn £5 into £50 using your talent and entrepreneurial skills. Get in touch with us for more information.



Same Table

We believe that amazing things happen when people sit down and eat together. Taking our lead from Jesus, we want to build a community of people that get together to eat, act and pray. We think sharing food is about building community and we believe community can change the world. So gather your young people together for dinner and make use of the handy discussion guides available to download at: christianaidcollective.org/ about-eat-act-pray



QuizAid

Hold a Christian Aid QuizAid event in your local hall, church or home – Put your thinking caps on and help some of the world's poorest communities out of poverty.

Check out our helpful guide on how to organize and run a successful event at: christianaidcollective.org/resources/ auizaid



Sofa sessions

A great tool to get people thinking, debating and ultimately taking action to change our world on some really tough development issues. Topics include Conflict, education, gender, trade, HIV/ AIDS, Climate change.

Check out the resource section on our website for some great ideas to get you going at: christianaidcollective.org/



If you have nay questions then get in touch at: collective@christian-aid.org

DIRECTORY A

APPROVED CAMPSITES

The following sites have been officially approved, having met Guidelines laid down by the Brigade, and local Fire and Public Health Authorities.

Auchengillan Outdoor Centre in the Central Scottish Highlands offers camping and modern indoor accommodation. There are many challenging and adventurous activities (on and off-site) and lots of places of interest

Contact:

01360 770256



centre@auchengillan.com

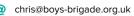
www.auchengillan.com

Norfolk / Felden Lodge Campsites

2015/2016 BB canvas campsites (operated by 10th Enfield) fully equipped for up to 70 (smaller camps welcome) in West Runton (North Norfolk) and at BBUK HQ (Hertfordshire).

Contact:

Chris Norman on 07703 571915



10enfield.boys-brigade.org.uk

Honeyhill Camp (NW Kent Battalion) 12 acres Bearsted Maidstone. Open from Easter to October. Small and large camps welcome. Showers, toilets, building with large kitchen, sports facilities. Canvas for hire or bring your own.

Andy Foster on 07946 163176



honeyhill@boys-brigade.org.uk honeyhill.boys-brigade.org.uk

West Midland District Camping Centre,

..........

Dyffryn Ardudwy. 3 fully equipped canvas sites available for mixed camps. Main centre site caters up to 90 people with dormitory accommodation for 40. 2 smaller sites cater up to 50 people.

Contact:

Jamie Copson on 01905 480 955 info@bbcamping.co.uk



www.bbcamping.co.uk

Vectis Youth Camps. Whitecliff Bay, Isle of Wight. Two self-contained campsites with permanent kitchens, showers and toilets. All tenting equipment included. Ideal for organised camps of between 25 and 250 people for weekend and week long camps.

Contact:

Dettie Quirke on 07582 429929 info@vectisyouthcamps.org

Craggan Outdoor Centre, on the shores of Loch Tay, Perthshire. A great Centre for camps of all ages, with disabled access, sleeps 29 and is self-catering. Ideal for outdoor and water activities with own canoes and jetty.

Contact:

0131 551 1200 ext 20

craggan@thebb-edinburgh.org.uk

Coopers Mead Campsite, Whitecliff Bay, Isle of Wight. Traditional camping at its very best and at a reasonable cost! Weeks available for 2015, 2016 and beyond.

Contact:

Ted Walliss 01737 352732

Broadleas, Haytor, Devon Indoor sleeps 30, 2 staff bedrooms sleep 5. Showers etc. kitchen, dining hall. Camping for 55. Tents provided. Equipped kitchen, dining hall,

edwardwalliss@btinternet.com

Diana Dale on 01452 615072

showers etc. Outdoor pool, large hall.



broadleas@boys-brigade.org.uk

broadleas.boys-brigade.org.uk

Popular BB approved campsite at Freshwater, Isle Of Wight. Fully equipped for 60 (approx), canvas tents/marquee, purpose built toilet block, cookhouse. Minimum charge 20 campers. Close to safe sandy beaches and leisure centre. Enquiries contact John Osborn.

Contact:

07796 177795



info@freshwatertrust.com

www.freshwatertrust.com

Bromley Battalion Campsite, Whitecliffe Bay, loW. Large & small marquees, traditional ridge tents. Purpose built cookhouse/QM; shower/flush toilet block (male/female) mains gas. At "best value" prices. Takes up to 120 people.

Keith Francis on 01475 705485

bbcampsite.co.uk

bromley_campsite@outlook.com

CAMPING/HOLIDAY

Near Blackpool at Kirkham in the Rural Fylde North West District. Training & Activity Centre provides excellent indoor selfcatering accommodation. Centenary Hall 44. Stedfast Lodge 16 plus a camping field and sports hall.

Wardens, The Boys' Brigade, Carr Lane, Treales, Kirkham PR4 3SS

01772 685000

office@bb-northwest.org.uk

www.bb-northwest.org.uk

Rock Uk Adventure Centres. Bring your Company/Battalion to one of our spacious adventure centres. Carroty Wood in Kent, Frontier Centre in Northants, Summit Centre in South Wales and Whithaugh Park in the Scottish Borders.

Contact:

0844 8000 222

sales.info@rockuk.org

www.rockuk.org

Well Road Centre, Moffat, Scotland. Fully equipped self-catering for up to 70. 13 bedrooms. Separate shower/toilet areas. 2 meeting rooms, spacious kitchen and dining room. Indoor games hall.

Contact:

01683 221040

ben8363@aol.com www.wellroadcentre.co.uk

Greenmoor Centre, S35 7DX, Sheffield BB self-catering Centre. Sleeps 28 (3 dorms, 2-staff bed & 2-staff/disabled bed). Wi-Fi available. In Upper Don Valley, N of

Sheffield near Peak District, within easy reach of M1.

Contact:

Sue Cowie on 01246 274021 2cfdbb@gmail.com

Dyffryn Campsite, Nr Barmouth, Nth Wales. Fully equipped for up to 60 people, operated by 1st Nth Wales Company. Purpose built cookhouse, dining hall, & shower\toilet block, with traditional ridge tents & caravan on site.

Contact:

01474 705485

admin@caergwrlebb.org.uk www.caergwrlebb.org.uk

The Albert Wilson Memorial Field,

Prestatyn, North Wales - Two camping areas each with cookhouses/toilets/shower. One field is suitable for up to 36, and our main field with new refurbished cookhouse for larger groups. Marquee and Tents available.



bookings@prestatyncampsite.co.uk www.prestatyncampsite.co.uk

Abernethy Adventure Centres. Visit one of our 4 Outdoor Adventure Centres in Scotland with your Battalion/Company for an activity filled all inclusive weekend. Visit the weekends section of our website for more

information Contact:

Karen Edmondson on 01479 818005 marketing@abernethy.org.uk www.abernethy.org.uk

Glasshouses Mill. In beautiful Nidderdale near Harrogate, hostel accommodation for 40. Access to sheltered lake and Yorkshire Dales. Close to Ripon and Flamingo land. Weeks still available for summer 2014.

Contact:

David Barnes on 07748 214786 www.themillactivitycentre.org.uk

CMC, North Wales. Able to provide residential accom. or just activities for your BB camp. Try anything from archery to climbing, paddleboarding to gorge walking (a BB favourite). On the coast near Dyffryn

Contact:

01341 241718

@ office@cmcpensarn.org.uk

www.cmcpensarn.org.uk

Junior Section Camp in Sandown, Isle of Wight. Hall, kitchen, shower, 3 bedrooms for leaders, games room. Five minutes from the beach. £16 pp/pw.

Contact:

01983 403 990

www.sandownmethodistchurch.org

Small advertisements copy for Campsites, Residential/Activity Centres and items wanted or for sale should be sent to gazette@boys-brigade.org.uk.

Advertisements for the next issue (Summer 2014) should be received by 1st May 2014. All advertisements are based on up to 225 characters (including spaces and punctuation) plus contact details (telephone number, email and website address) at a cost of £10 per issue.

The Boys' Brigade takes no responsibility for statements made in any advertisements here or elsewhere in the BB Gazette.









Two nights, mid-week or

to December, for just

weekends from September



Our two day Adventures can be as action-packed or easy-going as you like. Take part in exciting adventure activities under full instruction, enjoy some fun celebrations and evening entertainment or just spend time with your fellow group members and relax on this full-board break.



BOOK NOW: email groups@kingswood.co.uk or call 0800 288 9990 quoting 'BB ADVENTURE 14'

NCV YOUTH BIBLE

Product: 35 355 0

The NCV Youth Bible is one of the bestselling Bibles for teens in the UK. This hardback edition has the BB 'adventure begins here' logo foil blocked in silver on the front cover and is ideal as a presentation Bible for Company Section and Seniors age groups.

The Bible is perfect for teenagers getting to grips with the word of God. The NCV text is easy to read and understand, providing an invaluable resource for young Christians in the 21st Century. The Youth Bible also provides over 470 real life stories that relate to the Bible for young teenagers and hundreds of background Bible facts.



CHROME CROSS PRESENTATION PEN

Product: 11 700 1



Chrome Cross Presentation ballpen (black ink) which comes with a presentation gift box. Pen engraved with BB 'adventure begins here' logo.

METALLIC SILVER MUG

Product: 11 675 1



Metallic finish earthenware silver mug (inside of mug is white) with navy BB 'adventure begins here' logo.

ANCHORS OPEN CERTIFICATE

Product: 31 184 1



Pack of 5 certificates for general use within the age group and can be awarded on completion of a programme topic, competition, etc.

JUNIORS OPEN CERTIFICATE

Product: 31 194 1



Pack of 5 certificates for general use within the age group and can be awarded on completion of a programme topic, competition, etc.

GIFT EDITION NIV BIBLE

Product: 35 354 0



Durable pocket sized grey soft tone Bible with zip, ideal as a gift/ presentation Bible for Seniors/Leaders.

MOUSE MAT

Reduced to clear

Product: 11 682 1



Genuine 'Brite Mat' with non slip backing and non reflective surface.

SHOP.BOYS-BRIGADE.ORG.UK



Order your items online 24 hours a day. Visit shop.boys-brigade.org.uk



Order your items by telephone on 08707 442 292 (Mon to Fri)

