



Person Specification: Director for England and Wales

1. Managing People

- Must have at least 2 years' experience of managing a team
- Must have knowledge of performance management systems and experience of implementing these within a team
- Must be able to deal sensitively and effectively with the range of (sometimes conflicting) styles and approaches of volunteers within The Boys' Brigade

2. Managing Operations

- Should have a broad knowledge of the legal framework surrounding charities and voluntary sector organisations
- Must have current knowledge and recent experience of the youth sector
- Must be able to plan, manage and co-ordinate activities in an effective and professional manner
- Must have proven experience of managing budgets
- Should be able to give examples of strategic planning and have a proven track record in meeting targets on deadline

3. Managing communications and information

- Must have excellent interpersonal, influencing, written and oral communication skills
- Must have good I.T. skills, including PowerPoint and Microsoft Office

4. Values

- The post holder must have a Christian faith and be able to demonstrate empathy and sensitivity to the ecumenical nature of The Boys' Brigade
- Must be able to understand and wholly embrace the values and methods of Youth Work
- Must have an understanding of, and commitment to equal opportunities

5. Other

- Desirable educated to degree level
- Full driving licence
- Willing to travel